

If you cannot attend, please inform Laura at 743-9751 EXT 298 or 1-800-661-2843
Or after hours 743-9742 EXT 298

**THE KAWARTHA-HALIBURTON CHILDREN'S AID SOCIETY
BOARD OF DIRECTOR'S MEETING**

Thursday, May 18, 2006

5:00 p.m.

1100 Chemong Road, Peterborough, Ontario

In Attendance

Walter Johnstone (**Chair**)
Jack Watkins
Faye McGee
Wayne Thomson, FP Rep
Tom Flynn
Mollie Cartmell

Bill Wellman
Garry Herring
Linda Gendron
Pina Melchionna
Robin Read
Leslie McRae

Joan Ferguson
Jill Worden

(Staff)

Hugh Nicholson, Executive Director
Linda Mitchelson, Director of Child Protection Services
Leo Cook, Manager of Finance
Laura Brown, Legal Assistant, Lindsay

Regrets

Shelley Matthews
Bill Howe
Robert Pierson

Recorder – Laura Ross

- 1. Call to Order.**
- 2. Correspondence**
Included in Board package
- 3. Motion to approve the Minutes of the Board of Directors from March 2006.**

Motion #1

Moved by Linda Gendron Seconded by Jack Watkins Carried

4. Approval of Agenda

Laura Brown's March Break Parenting presentation will be moved from number 6 to number 4c.

Motion #2

Moved by Mollie Cartmell Seconded by Linda Gendron Carried

Laura Brown provided her presentation entitled March Break Parenting Program.

5. Business Arising

Nothing noted

6. ED Report

In addition to the distributed ED Report:

- Budget meeting with Ministry took place last Friday. Leo Cook and Hugh attended. Leo attended today to get a more detailed breakdown of costs.
- The Ministry asked for projections at the beginning of the year. Our agency will probably have a deficit on approximately 1.2 million. Management will review these numbers.
- The Ministry has announced that there is money for 'in care' and 'out of care' kinship care. These funds are separated into phases.
- The Ministry is rewarding the agencies for decreases in the numbers of children in care.
- The Agency presented the protocol with the seven First Nations Council. Georgina Cowie-Rogers orchestrated this meeting. Customary Care is the focus of this protocol. Hugh presented the protocol to the Directors. Hugh is now organizing meetings with the chiefs.
- Union negotiations are moving along.
- CAS IRT Task Force looks at the Developmental Services of the Agency. Agency got approval from the Ministry for a six month position.
- Discussion of the ED Report
- Mollie asked if it would be worthwhile to write a piece to the media. Discussion of psychotropic drugs took place. Hugh suggested that this issue could go to the Strategic Positioning Committee.

7. Strategic Plan

Jack Watkins distributed a copy of the Strategic Plan which is a product of the Executive Committee and Stoney Lake Management Consulting.

Jack asked the Board to look at number 4 *Effort Priorities*.

Jack reviewed the document with the Board.

Motion #3

Motion that the Agency adopt the Strategic Plan dated January 2006, be adopted as the Plan that the Agency will follow for the next 12 months.

***This motion was withdrawn and the decision was made to table this item for one month to allow the Board to review the document in greater detail.

***The Board suggested that the Agency Mission Statement be added to this document.

8. Finance and Resource Committee Report

- Walter provided a verbal report of the events of the meeting.
- Cowan insurance provided a presentation regarding the increase of our premiums over the past three years. Cowan insurance insures the majority of CAS's across the province. Our agency does not exceed the premiums; however it is very easy to understand why the premiums are as high as they are.
- Cowan insurance fights every claim/lawsuit that they feel is worthy of fighting.
- In the short term, we must pay the premiums that are being charged. Cowan is working with OACAS to see if universal insurance can be pursued. Universal Group insurance would significantly reduce our premium costs.
- No financial report due to union negotiations.
- Hugh provided information regarding the new funding formula. The formula is divided into two phases.
- Our projected funding amount is 21,466,000.00. Last year we spent 21,300,000.00. In addition we think that there is another 200,000 that may be added on to our funding. We are expecting about a half million dollars more than what we got in last year's budget.
- There is a base budget and adjustments are made based on changes that occur during the year.
- Hugh discussed various budget and service driven items included in the budget.
- The cost of living adjustment will be monitored on a yearly basis.

Motion #4

Motion to accept the verbal report of the Finance Committee meeting

Moved by Bill Wellman

Seconded by Bill Howe

Carried

9. Strategic Positioning Committee

- Mollie provided a verbal report of the Strategic Positioning Committee that took place prior to the Board meeting.
- Review of Updated Work Plan/Approval
- The committee has decided to change their meeting date to just prior to the Board meeting each month.
- Working on developing the workplan to get client feedback. Youth in Care will be involved with getting information directly to the committee from the clients.
- Potential for apprentice opportunities. Robin Read will investigate this.

Motion #5

Motion to accept the verbal report of the Strategic Positioning Committee

Moved by Lesley McRae

Seconded by Jack Watkins

10. Governance Committee

- Linda spoke on John Connolly's behalf.
- John is resigning from the Board. There are restructuring plans in place.
- The recruitment for Board members is underway and will be completed shortly.
- The advertisement placed a focus on applicants that may have a background in legal and finance fields.
- Analysis of Board membership took place.
- There are strong candidates to consider.

Motion #6

Motion to accept the verbal report of the Governance Committee as presented by Linda Gendron.

Moved by Linda Gendron

Seconded by Joan Ferguson

Carried

11. Foundation Board Report

- This is Pina's last Foundation Board report.
- Pina officially resigned from the Board.
- Hugh and Linda attended the last Foundation Board Meeting
- The foundation is investigating the possibility of establishing an endowment plan. A plan giving program is underway.

- The Chair wished Pina well and expressed that the Board of Directors and the Foundation Board would certainly miss all of the tremendous work and dedication that Pina brought to her position with the agency.

Motion #7

Motion to accept the verbal report of the Foundation Board as presented by Pina Melchionna.

Moved by Pina Melchionna

Seconded by Wayne Thomson

Carried

12. Adjournment

Motion #8

Motion to adjourn the meeting.

Moved by Lesley McRae

*Walter will sit on the Foundation Board when his tenure is over as President of the Board.

*Walter asked for volunteers to join the Foundation Board.

*The Nominating Committee will decide on members to be nominated and will present them at the AGM.

*Friday morning July 21 the radio station The Wolf/The Cruise doing an "On the Street Broadcast". This benefit will take place from 7:30 a.m. to 9:00 a.m. The Foundation will receive funds from this fundraiser.