

THE KAWARTHA-HALIBURTON CHILDREN'S AID SOCIETY
BOARD OF DIRECTOR'S MEETING

Thursday, December 18, 2008

5:00 p.m. Peterborough Office Boardroom



In attendance

Jonathan Bennett (President)	Bill Wellman	Jennifer Broderick
Jan Jamieson	Sharon McKeiver	Linda Gendron
Julie Brown	Cory McMullan	Patricia Smith
Lesley McRae	Jack Watkins	Sandra Moore

Regrets

Winsome McLaughlin	Sharon McKeiver
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Staff

Hugh Nicholson, Executive Director
Leo Cook, Finance Manager
Joan Conrad, Director of Accountability and Management Services
Nathalie Fouquette, Director of Service (City of Kawartha Lakes/Haliburton)
Lori Stanley, Director of Service (Peterborough)

Recorder – Laura Ross

MINUTES

- 1. CALL TO ORDER**
- 2. CORRESPONDENCE**
No correspondence to review.
- 3. APPROVAL OF PREVIOUS MINUTES (November 2008)**
Motion #1
Motion to approve the minutes of November 2008
Moved by Jack Watkins Seconded by Lesley McRae Carried
- 4. APPROVAL OF AGENDA**
 - (a.) Conflict of Interest – none declared
 - (b.) **Motion to approve the agenda*

Motion #2

Motion to approve the Agenda

Moved by Cory McMullen

Seconded by Bill Wellman

Carried

5. **BUSINESS ARISING**

a. Selection of new Vice President

Motion#3

Motion to appoint Cory McMullan as Vice President of the Board.

Moved by Jonathan Bennett Seconded by Lesley McRae

Carried

b. Update re Selection of Chair – Stewardship and Quality Committee

One name has come forward.

Motion #4

Motion to appoint Lesley McRae as Chair of the Stewardship and Quality Committee.

Moved by Jack Watkins

Seconded by Linda Gendron

Carried

Some reshuffling of committee membership will take place over the next month.

New positions will be announced in January 2009

Tim McLaren

Tim McLaren was asked by the President to adjourn from the Boardroom.

Discussion of Tim’s interview with Sharon McKeiver was shared with the Board by Cory McMullan in Sharon’s absence.

Motion #5

Motion to appoint Tim McLaren to the Board of Directors

Moved by Cory McMullan

Seconded by Lesley McRae

Carried

6. **EXECUTIVE DIRECTOR’S REPORT**

In addition to the Executive Directors report:

- Hugh reviewed the indicators and trends, which seem encouraging. Children in Care numbers are decreasing.

- Hugh formally thanked Lesley McRae for all of her work with the 'Meet your Needs' day.
- The Assessment Risk Tool measures policy health, board structure, audit and operational issues.
- Governance practices, minute keeping. The reaction of the Ministry representative was that she was interested in the dashboard format and quite impressed with the Board operation as a whole.
- **Child Poverty and Action Report** – There is a lot of focus on a broad preventative web of supports and services to increase child well-being that includes family income and supports for children in many areas. That is encouraging. The intent is good but the dollars are not there. Questionable as to how effective this plan will be. All of these services impact child protection. There will be some new money for our children; however the amount is still unknown.
- The President asked Bill Wellman to provide an OACAS update. (This report will be delivered in March of 2009.
- Board members are encouraged to visit the OACAS Report on Child Poverty.
- Northumberland has a new ED - Rosaleen Cutler.
- Community Capacity Building – 2 years ago the Ministry announced that there would be an in-depth analysis of services. More community services to divert families were needed. There are now 9 programs. Integrated services are being investigated the full result of the impact of these programs may take 2 years to realize the impact.

Motion #6

Motion to accept the Executive Director's Report.

Moved by Linda Gendron

Seconded by Jack Watkins

Carried

8. REPORT ON GROUP CARE FOR CHILDREN UNDER 12 YEARS OF AGE

Motion #7

Motion to move into caucus.

Moved by Lesley McRae

Seconded by Linda Gendron

Carried

Motion #8

Motion to receive report and to have an update of the report

Moved by Cory McMullan

Seconded by Lesley McRae

Carried

Motion #9

Motion to move out of caucus.

Moved by Bill Wellman Seconded by Lesley McRae Carried

Motion #10

Motion to ratify items dealt with in caucus.

Moved by Bill Wellman Seconded by Lesley McRae Carried

Motion #11

Motion to accept the report of Nathalie Fouquette.

Moved by Lesley McRae Seconded by Sandra Moore Carried

9. STEWARDSHIP AND QUALITY COMMITTEE REPORT

Motion #11

Motion to approve the minutes of September 2008

Moved by Jonathan Bennett Seconded by Bill Wellman
Carried

- Leo provided a brief update of the financial situation of the Agency
- Susan Redhead Human Resources Manager provided a report on some of the potential measurable numbers that the Board can be discussing and monitoring.
- Union negotiations are upcoming for the agency. Susan Redhead, Directors are representing the agency.
A Consultant may be on call for Susan to consult with.
- The union is in no hurry to move ahead

******* The Board needs Leo's balance sheet*******

- Process of selecting new auditor was discussed

Motion #12

Motion to accept the Financial Report of Leo Cook.

Moved by Jonathan Bennett Seconded by Jack Watkins Carried

10. GOVERNANCE AND PLANNING COMMITTEE - Cory McMullan

THE FOLLOWING MOTIONS ARE PRESENTED FOR REVIEW AND VOTING:

Motion #13

Motion to approve the minutes from November 2008.

Correction- that all complaints are tracked. This correction to be made the minutes

Moved by Cory McMullan Seconded by Linda Gendron

Carried

- Public Relations Survey update. Cory provided an overview of the information gathered.
- Hugh advised that a board member will be sought to sit on this committee.
- Two surveys will be delivered to the board members in the New Year.

Motion to approve the following amendments to the Bylaws:

Bylaw 7.11

Change FROM:

A quorum for regular Board meetings is six (6). If within one half (1/2) hour after the time appointed for the meeting, a quorum is not present, the meeting shall stand adjourned, as set out in section 13.10 of this Bylaw

Change TO:

A quorum for regular Board meetings is six (6). Only Directors present in person shall be counted in determining whether or not a quorum is present. If within one half (1/2) hour after the time appointed for the meeting, a quorum is not present, the meeting shall stand adjourned, as set out in section 13.10 of this Bylaw

Motion #14

Motion to accept this amendment to the bylaws.

Moved by Linda Gendron Seconded by Lesley McRae Carried

Bylaw 7.01

Delete Bylaw number 7.01 and re-number the remaining Bylaws in Section 7 sequentially from 7.01 to 7.12

Motion #15

Motion to approve this amendment to the Bylaw.

Moved by Bill Wellman Seconded by Lesley McRae Carried

Motion #16

Motion to accept Cory McMullan's verbal report.

Moved by Linda Gendron Seconded by Bill Wellman Carried

10. **FOUNDATION BOARD REPORT**

**Jennifer was unable to attend the past Foundation Board meeting.
Dream ball was well attended.**

Motion#17

Motion to accept the report of the Foundation.

Moved by Bill Wellman Seconded by Linda Gendron Carried

New business

- Lesley McRae is currently housing a lot of chemicals in her home. Jack Watkins asked if rental unit can be taken to get the items out of Lesley's home.
- Jack asked if the board could authorize the rental of a space.
- This must be heated storage.
- This is an operational issue. Hugh will look into this.
- Jennifer will approach the foundation for assistance with this.

11. **ADJOURNMENT**

Motion #18

Motion to adjourn the meeting

Moved by Linda Gendron