

5. **KAWARTHA-HALIBURTON CHILDREN'S FOUNDATION PRESENTATION**

Donna Barry, Fundraising Coordinator, presented a DVD and update to the Board.

Motion #4

Motion to appoint Jill Worden to the Foundation Board

Moved by Linda Gendron Seconded by Mollie Cartmell Carried

6. **BOARD INFORMATION SESSION – SAFE (Structured Analysis Family Evaluation) AND PRIDE (Parent Resource) Programs**

- Marion provided a presentation regarding the programs.
- Refer to information package for details.
- Province wide survey to ascertain why people are not coming forth to get involved in fostering.
- Follow up for those who are requesting package but do not return it. Is there a tracking system for this point?
- Succession planning for training – yes.
- Reference questions were reviewed.
- Records of adoptions through the courts; private, cas, international adoptions?

ACTION ITEM – Hugh to provide the statistics re the above

Jack asked the Board to consider what other programs they would like to have information sessions on.

- Board would like to hear an update on 12 Ways Canada.
- Foster parents to be invited to have an update

ACTION ITEM - Laura to invite Connie Blair to attend at the Board.

7. **BUSINESS ARISING**

Covered earlier in the agenda.

8. **EXECUTIVE DIRECTOR'S REPORT**

In addition to the Report circulated:

- We received funds to assist with our Regional Adoption program.
- Annual planning process has started – Meeting Feb 20/08 – Rob Messacar was invited to attend.
- Public Relations Survey to be sent out this month.

- Service volume steady
- In the process of hiring a student of the Behavioural Analysis Program.
- Transportation Committee meeting took place recently. The goal is to provide transportation to those in the lower income brackets.
- Meeting with Jeff Leal and Chiefs of the two local First Nations Communities. Agency goal was to discuss funding for a First Nation Liaison Officer position. Jeff Leal to follow up with Hugh.

Motion #5

Motion to accept the Executive Director's Report.

Moved by Cory McMullan Seconded by Rob Messacar Carried

9. **FINANCE AND RESOURCE COMMITTEE REPORT**

- Finance Committee met on Jan 9 and reviewed results.
- Deficit year to date 172,000.00. We are well within where we planned to be at this point in the year.
- Salaries and benefits costs are lower than expected.
- Insurance renewal – only one supplier, significant increases.
- Employees group plan costs are increasing by 13%.
- Successfully implemented auto payment with Royal Bank.
- Record retention being investigated.
- Grievances increased from last year

Motion #6

Motion to accept the Finance and Resource Committee report

Moved by Mollie Cartmell Jill Worden Carried

Motion #7

Motion to receive the Finance and Resource Committee minutes of November 2007.

Moved by Cory McMullan Seconded by Rob Messacar Carried

One time funding for Facility Renewal. The Ministry requires that an accounting of these funds. This report must be received by the Board of Directors. \$200,000.00 was received and spent on the properties.

Motion #8

Motion to receive the report and approval for the Executive Director and President to sign the Report on behalf of the Board of Directors.
Moved by Cory McMillan Seconded by Linda Gendron Carried

**** The Agency is attending a meeting on February 14th in Toronto, where it is expected that the Ministry will deliver a hard line message regarding deficits and funding****

10. **STRATEGIC POSITIONING COMMITTEE**

- No verbal report for January as committee did not meet.

11. **AGENCY GOVERNANCE COMMITTEE AND PUBLIC RELATIONS COMMITTEE**

- Linda discussed the fact that the survey would be sent to all board members for consideration.
- Individual Board Member assessments being constructed.

Motion #9

Motion to receive the verbal report of the Agency Governance and Public Relations Committee.

Moved by Linda Gendron Seconded by Jill Worden Carried

12. **FOUNDATION BOARD REPORT**

- Verbal report provided by Donna Barry for January meeting.

13. **NEW BUSINESS**

- Jack brought forward the notion of amalgamating committees due to difficulties in attaining a quorum.
- The Bylaws support this amalgamation.
- This should be a strategic decision and not one driven by lack of attendance or difficulty in attaining quorum.
- Since the committees are ad hoc in nature, the committees can be tailored to suit the environment of the agency at the beginning of the session.
- Perhaps each committee can discuss individually the strategy of amalgamating committees.

ACTION STEP – Hugh to provide a bullet point list of the mandates of each committee to be circulated prior to the next committee meetings.

- Rob Messacar to attend at Strategic Positioning Committee meetings.
- Robert Pierson to be replaced on the Board.

ACTION ITEM – Hugh to call Chief Knott to discuss a replacement.

- Jack advised the Board that Succession Planning is actively being discussed. Leanne Mitcheson has been given the task of investigating Succession Planning plans used by other agencies and organizations.
- Foundation report once a quarter was requested by the Board.
- Board to be advised when an emergency situation arises with a Foster Parent etc.

14. ADJOURNMENT

Motion #10

Motion to adjourn the meeting.

Moved by Linda Gendron