

Annual Report

April 1, 2017—March 31, 2018



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TFC COMMITTEES:

EXECUTIVE COMMITTEE

Dawn Walcott-Parris, DCAS Tami Callahan, HSCA Laura Quibell, KHCAS

MANAGEMENT ADVISORY COMMITTEE

Annette Fegan, DCAS Dwayne Stacey, HSCA Wendy Gordon, KHCAS

LIAISON COMMITTEE

Elizabeth Gregory, DCAS Cynthia Robertson, HSCA Tanya Hayford, KHCAS

VISION, MISSION, VALUES

VISION STATEMENT:

Every child and youth grows, builds on their strengths and reaches their potential in a permanent, positive, and secure environment.

*Reference to the child includes youth in the document

MISSION:

To achieve a permanent family environment and community for every child youth who is part of the TFC Program we are committed to:

- ⇒ Supporting the child and the caregiving family by providing therapeutic support that is part of the child's everyday experience.
- ⇒ Including everyone, the Child, the Family Society and the Community, in the child's life when making decisions.
- ⇒ Continually sharing information, learning and support with all individuals and groups who work together on behalf of the child.
- ⇒ Remembering that the work we do today is intended to help the child grow into adulthood and in a permanent relationship.
- ⇒ Making sure that our work is always being evaluated and improved.

VALUES:

We are guided by the following:

Being child, and family focused:

• The current and future needs of the child and caregiving family are our first consideration.

Permanence and Continuity:

• Children/youth grow up and develop best having the opportunity to experience positive and attuned relationships. This takes place in the context of a permanent, enduring placement.

Working together:

 Our strength and successes are the results of working together, continually communicating, and including and valuing everyone's contributions to the life of the child/youth and family.

Diversity:

• We embrace a diverse organization that is responsive, inclusive and respectful of all people.

Being creative and flexible:

 We promote flexibility and creativity in our thinking, problem solving, and decision making.

Being accountable.

 We are responsible to ensure that all of our actions show our commitment to the care of children/youth and families the standards and excellence which the program strives to achieve.

Continuous learning.

• Every situation is an opportunity to learn and to grow together.

PROGRAM MANAGER'S REPORT

Report on Activity for 2017-2018 Supporting Family Based Care

The Therapeutic Family Care Program (TFC) continues in its unwavering support and care of children/youth and their caregivers. The Program, which developed in the fall of 1989, has continued to develop and adapt to emerging best practice building on the strength and normalizing the lives of children. Permanent, enduring family relationships continue to be our target.

It remains a unique and collaborative partnership sponsored by three Children's Aid Societies including Durham, Highland Shores and Kawartha-Haliburton. Since its inception, the program has moved from its initial offering of the Therapeutic Foster Home Program (TFHP). This program is now a partner with the Clinical Service Support Program (CSSP) and the Mixed Modality Program (MMP).

In 2017/18 a full range of service has been offered across all three programs. While occupancy remains at a high level it is our objective to run at one hundred percent occupancy wherever possible. Accomplishment of this goal will continue to necessitate close working relationships communication between the program and the Societies. TFHP provided 17,247 days service in 2017/18 in comparison to days service in 17,608 2016/17. Twenty two caregiver families provided full time care while one relief home provided weekend and emergency relief. Matching of children/youth in homes remain extremely important and is often the reason that there is just one child in one home. CSSP provided 16,699 days service in comparison to 18,328 days service in 2016/17. Ninety-seven caregivers served during this period. As well the service type continues to foster parents, kinship parents, adoptive parents and biological families in keeping with the needs of the Societies. In the past year TFC served 33% foster care, 18% Kinship, 19% adoption, and 30% biological family. The Mixed Modality Program is a caregiver led, family based foster care with CYW staff support. MMP provided 2174 days service in comparison to 2400 days service in 2016/17.

The Program continues to review the outcome of service to children/youth and families in all three programs through application of the Assessment Checklist for Children and Youth. This data collection has been ongoing for ten years now and has over 1,500 data entries. Analysis of this is ongoing. The last analysis of data indicated that "on average, children are significantly improving in all types of placements. (kin, bio, adoption, foster)

We have completed a Strategic Planning process; during the period that runs from 2017-2022. It is in keeping with the needs and demands of our sponsoring Societies. We thank TFC staff and consultants for all that they do in supporting our caregivers and the inherent potential of all children.

In closing, the program expresses its thanks and indebtedness to all caregivers. Their informed and unwavering belief in the children and youth that they care for in an enduring gift to the entire community. We look forward to collaborating with Society staff that continually exudes hope, belief and compassion in their daily challenges and accomplishments. We give special thanks to our Executive Directors Mark Kartusch, Wanda Secord, and Jennifer Wilson.

We continue to move forward in bringing our Vision statement to fruition "Every child and youth grows, builds on their strengths and reaches their potential in a permanent, positive and secure environment".

Duane Durham May 2018



REVENUES & COSTS 2017 - 2018

Therapeutic Family Care Program

Income Statement for the Year Ended March 31, 2018

	2016—2017	2017—2018
REVENUE	\$1,956,057	\$2,026,384
EXPENDITURES		
Salaries	\$1,238,696	\$1,287,396
Benefits	312,169	321,917
Accommodations	82,980	79,606
Maintenance & Repairs	14,279	10,910
Communication	12,734	18,740
Equipment	15,616	7,902
Information Systems	240	3,361
Other Office Expenses	4,053	4,847
Training & Education	25,159	27,527
Promotion & Publicity	8,649	7,991
Transportation	91,835	101,623
Purchased Professional Services—Client	47,197	53,583
Miscellaneous (dues & fees)	102,452	100,981
TOTAL EXPENDITURES	\$1,956,059	\$2,026,384
Total Net Expenditures	2.00	10.00
SURPLUS / (DEFICIT)	\$159,028	\$108,050

Child / Foster Home Statistical Information by Society

Effective - March 31, 2018

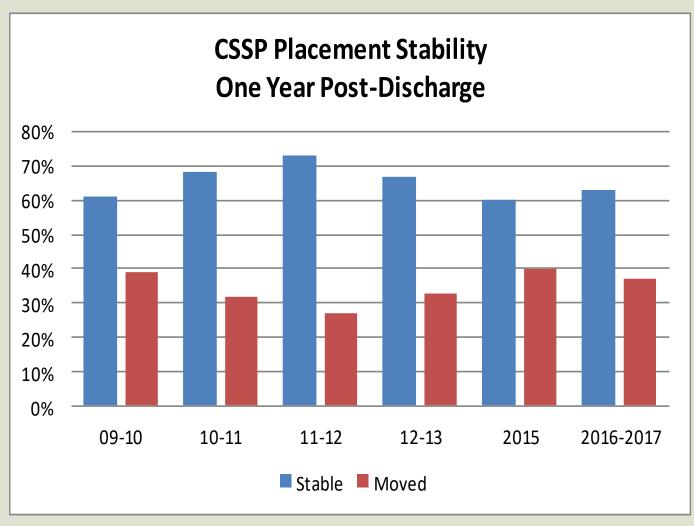
	ТҒНР	CSSP	MMP
Projected Days Service 2016-2017	19, 345	13,505	4,380
Actual Days Service 2016-2017	17,247	16,699	2,174
Clinical Unit Cost 2017-2018	58.15	41.39	97.53
Projected Per Diem Rate 2017-2018 (incl. average boarding rate and average reimbursables)	132.27	n/a	D – 175.58 H – 172.58
Children in the Program as at March 31, 2018	60/53	49/35	6/12
Children per Society			
Durham Highland Shores Kawartha-Haliburton	25/23 19/16 16/14	22/17 20/14 7/4	2/4 4/8 n/a
Gender	14 Female /46 Male	25 Female /24 Male	2 Female /4 Male
Total number of homes: by Society:	22+ 1 relief homes	8 Foster /12 Adoption 7 Kinship / 14 Biological	2/3
Durham Highland Shores Kawartha-Haliburton	9 Fulltime / 1 Relief 6 Fulltime / 0 Relief 7 Fulltime / 0 Relief	3 Foster/6 Adop/4 Kin/6Bio 4 Foster/4 Adop/2 Kin/6Bio 1 Foster/2 Adop/1 Kin/2Bio	o 2 n/a

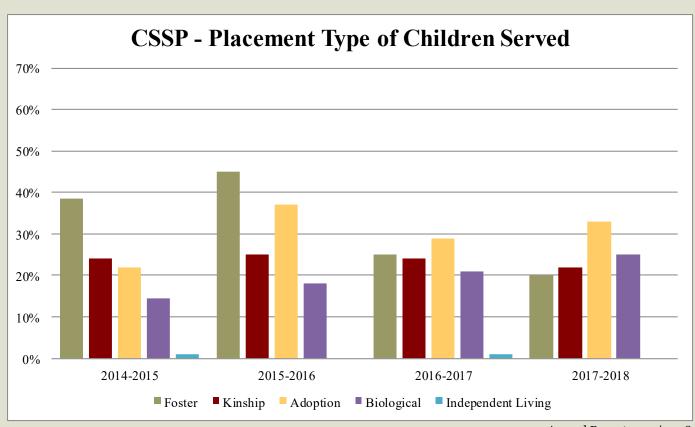
16,699 CSSP Days Service

17,247 TFHP Days Service

2,174 MMP Days Service









THERAPEUTIC FAMILY CARE PROGRAM STAFF

Beatty, Erin **Burton**, Nancy Campbell-Dionne, Cynthia Coyle, Sara Crane, Cheri Durham, Duane Free, Sheree Gonsalves, Laura Hay, Karen Howse, LaToya Hutcheson, Maya Mathers, Krista (System Navigator) Nelson, Taylor **Price-Cameron**, Mary Robertson, Jackie Robinson, Sue Roesch, Sharon Skelton, Jean

Thickson, Tiffany



Support for Children, Youth and Caregivers

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For the Sponsoring Societies of:



Durham Children's Aid Society 1320 Airport Boulevard Oshawa, ON L1H 7K4 1-905-433-1551 or 1-800-461-8140 www.durhamcas.ca



Highland Shores Children's Aid P.O. box 186 363 Dundas Street West Belleville, ON K8P 1B3 1-613-962-9291 or 1-800-267-0570 www.highlandshorescas.com



Kawartha-Haliburton Children's Aid Society 1100 Chemong Road Peterborough, ON K9J 7X2 1-705-743-9751 or 1-800-661-2843 www.khcas.on.ca

