

ANNUAL REPORT
2012 - 2013





Introducing the Kawartha-Haliburton Children's Aid Society. Collectively, we work with children, families and partner agencies in the communities of Peterborough City and County, City of Kawartha Lakes and County of Haliburton to effect positive outcomes for families and children.



Lindsay
42 Victoria Avenue North



Peterborough
1100 Chemong Road



Haliburton
1 Maple Avenue



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ANNUAL REPORT

The 2012/13 fiscal year presented as a year of change, renewal and emerging opportunities for the Kawartha-Haliburton Children's Aid Society. Significant opportunities have emerged for agency leadership to enhance human resource practices and build improved alignment and engagement between bargaining and management employees, while ensuring the seamless flow of quality service to the community.

The Board of Directors has undertaken a significant review of governance practices and bylaws that support and advance the organization's strategic directions. In the past fiscal year, the Board has transitioned a new executive director, undertaken a robust recruitment strategy, restructured standing committees to align with governance and oversight, and participated in a provincial dialogue facilitated by the Ontario Association of Children's Aid Societies pertaining to governance practices.

Having received approximately 5500 referrals about children, KHCAS child welfare workers provided services to approximately 6,324 children in the jurisdictions of Haliburton, City of Kawartha Lakes and Peterborough. Just over 92% of services were provided to children living with their families in the community. Approximately 5% of the total number of children served were admitted to the care of the Society.

Local partnerships help to strengthen pathways, and collaboration enhances opportunities for good outcomes for children and families. A number of new initiatives evolved this past year as the Kawartha-Haliburton Children's Aid Society partnered in

the development of the Violence Against Women Support Team for Abuse Response Today (START) hub; welcomed the Peterborough, Victoria, Northumberland and Clarington Catholic District School Board as a key partner to the education/child welfare protocol; and collaborated with Point in Time, CHIMO, the Trillium-Lakelands District School Board and the Kawartha Lakes Children's Services Council in the early development of a Collaborative Problem-Solving Model in Haliburton and Lindsay. With the support of the Ministry of Children and Youth Services (MCYS), the Society has continued to engage six key service partnerships throughout Peterborough, Lindsay and Haliburton to further opportunities for families and children.

Partnering in the provision of child welfare services with Hiawatha First Nations and Curve Lake First Nations has continued, engaging the principles and practices set out in the Dnaagdawenmag Binnoojiiyag Child and Family Services protocol. A collaboration between Kawartha-Haliburton Children's Aid Society, Blue Hills mediation services, MCYS, Curve Lake First Nations and Hiawatha First Nations culminated in an Aboriginal Cultural Awareness event for all agency employees. It was a privilege to be invited to participate in this initiative with partnering First Nations Communities.

The Society recently facilitated early stakeholder engagements with parents who are in receipt of access services. The information and recommendations will serve to inform the overall review of the services provided to facilitate interactive and family-time opportunities where children are in the care of the Society.

2012-13

The field of child welfare continued to move forward with a number of provincial projects including Early Help, Family Based Care, Adoption and Permanency Capacities, and a beginning review of social media utilization and policies. On May 14, 2012, then Minister of Children and Youth Services Eric Hoskins accepted the “My REAL Life Book” report and recommendations from youth, following the Youth in Care Hearings in the Legislature, and declared a province-wide Children and Youth in Care Day to raise awareness, reduce stigma and recognize children and youth in the care of the province. The Kawartha-Haliburton Children’s Aid will honour this day each year in celebration of the resilience and experiences of children and youth in care.

Positive outcomes for families and children in our communities is not possible without the unwavering commitment to a partnered approach to service delivery. To that end, we applaud the work of all employees, foster parents, volunteers, Board members and community service partners.



Deirdre Thomas
President



Jennifer Wilson
Executive Director

BOARD OF DIRECTORS

*From left to right: Merla McGill, Sandra Robinson, Tim McLaren, Rod Sutherland, Karen McGee, Jamie Hagg, Deirdre Thomas, Diane Wingett, Susan Fairs, Executive Director Jennifer Wilson, Arnold Taylor, Jason Watson
Absent: Susan Bacque*



MISSION

Our first and overriding priority is the protection of children from abuse and neglect. We also believe that the healthiest environment for a child is to be raised in a loving and caring family within their own community.

The Mission of the Kawartha-Haliburton Children’s Aid Society, in partnership with the community, is to protect children and promote their best interests through the provision of services under the mandate of the *Child and Family Services Act*.

HOW CAN WE HELP?

With support from KHCS employees during 2012-13:

6,324 children in the jurisdictions of Haliburton, City of Kawartha Lakes and Peterborough were provided services by Society child welfare workers.

232 children were in the care of the Society as at March 31, 2013.

181 families took part in programs to develop parenting skills related to child protection. Of these, 69 families were able to meet and maintain their goals. The primary goal of the programs is family reunification.

19 adoptions were finalized.

21 families in Peterborough County and 3 families in Haliburton County took part in programs to reduce conflict, promote stability and better support teens into healthy adulthood.

51 young women were supported in addressing substance misuse/addictions.

19 youth took part in KHCAS' youth financial literacy program. The Society also engaged youth living independently in a Life Skills group, and partnered with the Kawartha-Haliburton Children's Foundation to develop programming for adolescent girls.

22 women received individual support, group counseling, advocacy and/or court support to help them build a life without violence for themselves and their children.

56 individuals participated in the Mother Goose program, fostering attachment and bonding with children through rhymes and songs.

12 men were referred to a local Partner Assault Response program.

Values

We believe that all children have the right to a safe, secure and nurturing environment that will promote their optimum growth and development within their families and communities.

We respect and promote family self-determination and advocate extended family involvement and/or community support while protecting children.

We recognize that every child needs stability and believe that immediate and ongoing assessment of both child and environment is essential to implement plans for the best interests of the child on a long-term basis.

We respect the uniqueness of each child and family's culture, religion, heritage and community.

We believe our Society should protect children, in partnership with the community, through cooperative, informed, respectful and reciprocal relationships.

We value and practice ethical principles which include honesty, respect, integrity and the promotion of service excellence.

Some of KHCAS' Staff Team



Joint Health and Safety Committee

COMMUNITY ENGAGEMENTS

Support Team for Abuse Response Today (START)

In January 2013, the community opened its doors to a newly created Violence Against Women Hub located at the YWCA. START is an initiative to enhance accessibility to a multitude of services at one site for women experiencing violence. Together with the community, KHCAS was a key community partner in developing this initiative which emphasizes creating an environment of trust and respect and access to services in a seamless manner. KHCAS has committed to having a child welfare worker on-site given the complexities for women who are experiencing violence and involved with the child welfare system.

First Nations Customary Care Initiative

The development of a partnership agreement between Curve Lake and the Society culminated in the direct management of the First Nations Recruitment Initiative to Curve Lake First Nations in August 2012. KHCAS funds the position and provides clinical supervision, while Curve Lake First Nations employs the child welfare worker.



Community Partnerships

Innovative collaborations can yield powerful results. Through a collaborative approach, KHCAS has improved safety, permanence and well-being for the families we serve and communities we are part of. We thank the following partners who joined with us to evolve a multitude of community capacity building projects:

**Canadian Mental Health Association
Kawartha Lakes**

CHIMO Youth and Family Services (Lindsay)

Community Counselling and Resource Centre

Community Living Peterborough

Five Counties Children's Centre

Fourcast (Four Counties Addiction Services Team,
Peterborough)

John Howard Society of Peterborough

Kawartha Lakes Boys and Girls Club

Kawartha Lakes Children's Services Council

Peterborough Community Living

Peterborough Youth Services

**Point in Time Centre for Children, Youth and
Parents (Haliburton)**

**School Boards within the jurisdiction of the
Kawartha-Haliburton Children's Aid Society**

**Young Women's Christian Association
(YWCA) of Peterborough, Victoria and
Haliburton**

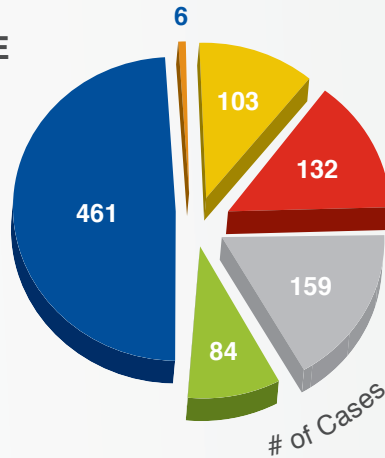
MITIGATING RISKS FOR CHILDREN IN OUR COMMUNITY

NUMBER OF FAMILIES SERVED AT ONGOING: **945**

NUMBER OF ADMISSIONS FROM FAMILIES WE'RE WORKING WITH: **67**

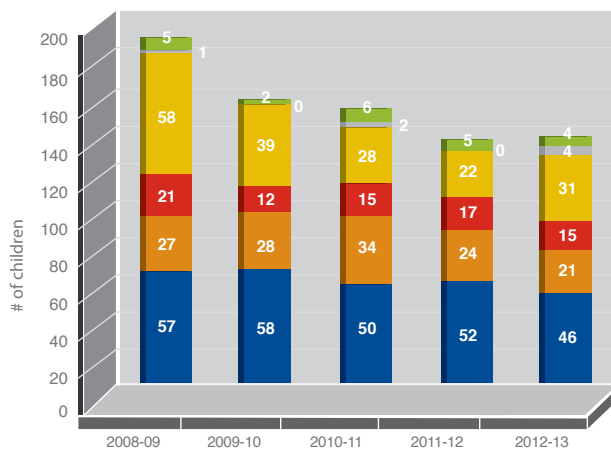
REASONS FOR SERVICE

- Physical/sexual harm
- Neglect
- Emotional harm
- Abandonment/seperation
- Caregiver capacity
- Service to other jurisdiction

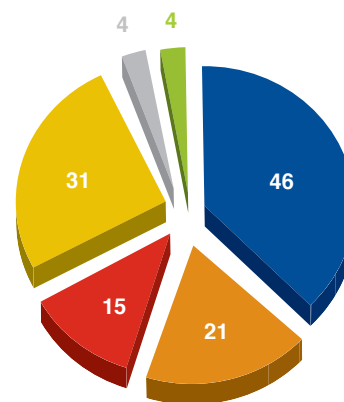


Total Admissions/Readmissions

BY AGE 2007-08 TO 2012-13



BY AGE 2012-13



- 18+
- 16 to 17
- 12 to 15
- 8 to 11
- 3 to 7
- 0 to 2

BY THE NUMBERS

Protecting Children in Our Community

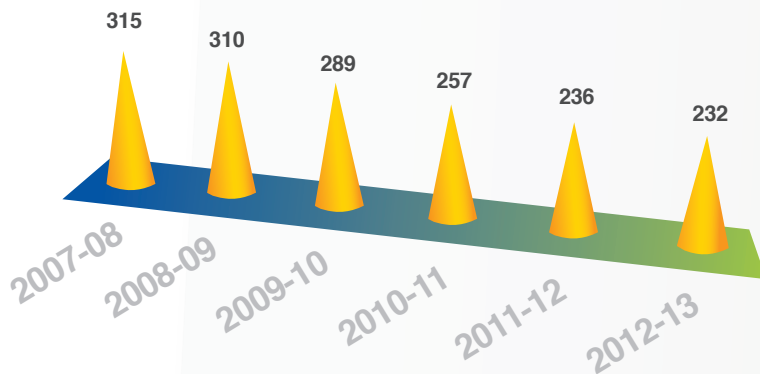
Number of child protection reports received	5660
Number of matters assessed as not meeting the criteria for intervention, nor needing a full investigation	4080
Investigations completed	1543
Number of families linked to other services to best meet their needs	154
Number of families receiving ongoing services to fiscal year end	531

Services to Children in Care

Total number of children in care as of March 31, 2013	232
Number of children admitted to care this year	105
Number of children re-admitted to care throughout the year	32
Average number of children/youth per staff	14

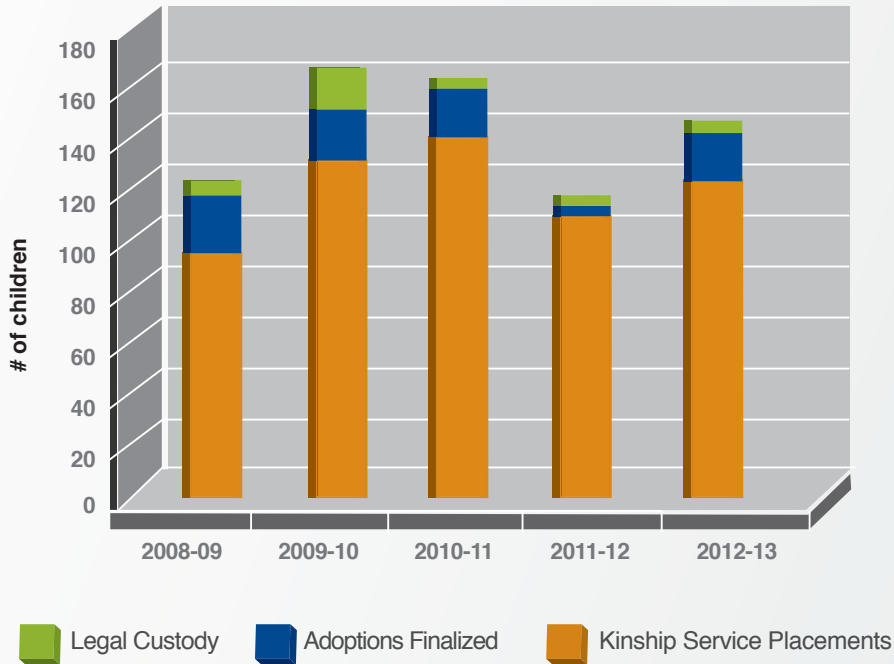
Children in KHCAS Care at Year-End 2008-2013

Trend in number of children in care at Year-End 2008-2013



In 2006, the Ministry of Children and Youth Services introduced the Child Welfare Transformation Agenda, placing a greater emphasis on admission prevention and permanency planning for children who require out-of-home care. KHCAS has continued to engage extended family and community members through formal kinship agreements. As a result, the number of children in care has declined consistently.

Permanency Planning for Children in Care



BY THE NUMBERS

Our Kinship Services workers complete home studies for people who wish to care for a child in their extended family or community.

Number of home studies completed in 2012/13	51
Number of children placed with extended family members	148
Average length of stay for children in these homes	9.3 months

Adoption Services workers complete home studies for people who would like to adopt a child in the care of KHCAS, match children and adoptive families, and support placements until they are finalized.

Number of adoption home studies completed	51
Number of adoptions finalized in 2012/13	19

The Society also strives to place Crown Wards permanently with their foster families, through legal custody orders.

Number of legal custody orders obtained	4
Number of new foster home studies completed through-out the year	45
Total number of approved foster homes at year-end	157

A CULTURE OF LEARNING

Ensuring Student Safety & Protection Together

On October 29, 2012, the Peterborough Victoria Northumberland Clarington Catholic District School Board and the Kawartha Pine Ridge District School Board, together with the Kawartha-Haliburton Children's Aid Society, Highland Shores CAS and Durham CAS, developed a protocol to support the work of educators and child welfare practitioners to provide early help and intervention for children who may be at risk.



Pictured above (l-r) Deanna Swift, Psychologist, Kawartha Pine Ridge District School Board; Joan Carragher, Superintendent of Schools, Peterborough Victoria Northumberland and Clarington Catholic District School Board; Dawn Walcott-Parris, Intake Service Director, Durham Children's Aid Society; Jennifer Wilson, Executive Director, Kawartha-Haliburton CAS; Lori Stanley, Director of Service, Kawartha-Haliburton CAS; Mark Kartusch, Executive Director, Highland Shores Children's Aid; Wanda Secord, Executive Director, Durham CAS; Tami Callahan, Director of Services, Highland Shores Children's Aid; Brad Bain, Children in Care Director, Durham Children's Aid Society.

CHRISTINE

Volunteer
Mentor
Youth Leader; Canadian Forces
Community Living Outcomes Facilitator
Former Foster Child

I think that, as a foster kid, it's a struggle to try and fit in. And when people judge you it's even more of a struggle. My workers and my foster parents were my support system. They helped me find a strong attitude and develop an outlook that got me where I am today.



"I Am Your Children's Aid."

Training Initiatives

Highlights of training activities during 2012/13 included the development and offering of Project Management training, participation in Schulich Business School/OACAS Management and Leadership Training for Supervisors and Senior Management, and participation in the Advanced Series training.

Number of Employees that attended training	271
Training programs that were offered through OACAS, Treatment Foster Care and Community Partners	85
Days of training provided	675

GIVING BACK

Community Connections

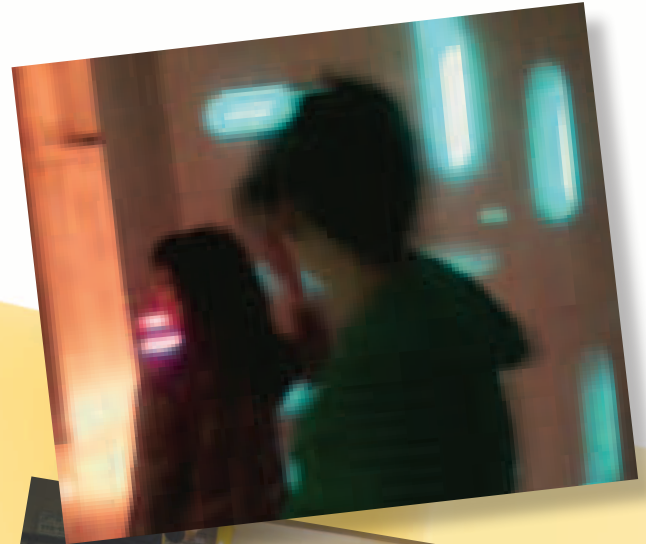
In 2012-2013, KHCAS staff took part in numerous community activities and events, such as:



DRAGON BOAT RACES

Wave Runners 2012

YOUTH IN CARE EVENTS



YOUTH IN CARE DAY

Youth enjoyed a day of camaraderie, exercising their competitive spirit over a friendly game of bowling and slice of pizza.

BE A KID FOR A DAY



PROVIDING A BARRIER-FREE FACILITY:

The Society continues to affirm its commitment to making our premises barrier-free. In 2013, an exterior ramp and nine electronic door openers were added to the Peterborough office.



UNITED WAY

The 2013 workplace campaign exceeded our goal by 29%, raising \$6,471.35.



Independent Auditor's Report on the Summary Financial Statements

To the Board of Directors of Kawartha-Haliburton Children's Aid Society

The accompanying summary financial statements, which comprise the condensed statement of financial position as at March 31, 2013, and the condensed statement of operations and changes in fund balances for the year then ended, are derived from the audited financial statements of Kawartha-Haliburton Children's Aid Society for the year ended March 31, 2013. We expressed an unmodified audit opinion on those financial statements in our report dated June 12, 2013.

The summary financial statements do not contain all the disclosures required by Canadian generally accepted public sector accounting standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of the Kawartha-Haliburton Children's Aid Society.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standards.

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Kawartha-Haliburton Children's Aid Society for the year ended March 31, 2013 are a fair summary of those financial statements.

BDO Canada LLP

Chartered Accountants, Licensed Public Accountants
Peterborough, Ontario

June 12, 2013

FINANCIAL STATEMENT 2012-2013

This information should be read in conjunction with the Financial Statements at March 31st, 2013.

CONDENSED STATEMENT OF FINANCIAL POSITION

At March 31, 2013

	2013 \$	2012 Restated \$	2011 \$
ASSETS			
Current	4,323,886	3,880,041	3,331,188
Capital assets	3,822,420	3,938,965	4,188,178
	8,146,306	7,819,006	7,519,366
LIABILITIES AND FUND BALANCES			
Current liabilities	2,440,898	1,946,792	2,264,360
Employee's Future Benefits	\$263,500	\$224,600	-
Fund balances	5,441,908	5,647,614	5,255,006
	8,146,306	7,819,006	7,519,366

CONDENSED STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

For the year ended March 31, 2013

	2013 \$	2012 Restated \$	2011 \$
REVENUE			
Province of Ontario	22,018,693	22,794,183	23,511,781
EXPENDITURES			
Salaries and benefits	13,927,428	12,711,013	11,915,863
Boarding and personal needs	6,779,663	7,909,923	8,328,071
Amortization	388,804	454,391	325,147
Other operating expenses	3,682,824	3,785,797	3,234,359
	24,778,719	24,861,124	23,803,440
EXPENDITURE RECOVERIES AND OTHER INCOME	(2,554,320)	(2,459,549)	(2,626,657)
NET EXPENDITURES	22,224,399	22,401,575	21,176,783
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	(205,706)	392,608	2,334,998
Fund balances, beginning of year	5,647,614	5,255,006	2,920,008
FUND BALANCES, END OF YEAR	5,441,908	5,647,614	5,255,006



**Kawartha-Haliburton
Children's Aid Society**

**www.khcas.on.ca
1.800.661.2843**

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