



**Kawartha
Haliburton**
Children's Aid Society

Safe Kids. Strong Families. Thriving Communities.

2013-14 ANNUAL REPORT

COMMUNITY INITIATIVES

YOUTH INITIATIVES

Participation of approximately **170 INDIVIDUALS** to inform the agency's new strategic plan

Expansion of the youth in care network

Completion of branding review which culminated in the **DEVELOPMENT OF NEW LOGO**

Celebration & participation in **NATIONAL YOUTH IN CARE DAY**

(May 14th)

Continued involvement in the Violence Against Women Hub

Evolution of youth

in transition worker partnerships with Youth Emergency Shelter (YES) and John Howard Society of Kawartha Lakes & Haliburton

DNAAGDAWENMAG BINNOOJIIYAG annual regional leadership meeting

ANNUAL THANKSGIVING & CHRISTMAS dinners held for youth

RECORD \$7000 raised through employee United Way campaign

Re-alignment of service model

WORKING TO KEEP CHILDREN SAFE

Number of child protection reports received

5291

Number of matters assessed as not meeting the criteria for intervention, nor needing a full investigation

3738

Investigations completed

1479

Number of families linked to other services to best meet their needs

54

Number of families receiving ongoing services at fiscal year end

582

SERVICES TO CHILDREN IN CARE

Total number of children in care as of March 31, 2014

221

Number of children admitted to care this year

100

Number of children re-admitted to care throughout the year

27

Average number of children/youth per staff

13

Number of children placed with extended family members¹

144

Total number of approved foster homes² at year end

148

¹ Number of children placed in Kinship Service homes throughout 2013-14 fiscal year.

² Includes Foster and Kin in Care Homes.

During the 2013/14 fiscal year, the Kawartha-Haliburton Children's Aid Society (KHCAS) continued to build upon initiatives undertaken in previous years to renew and strengthen the agency and services provided to children, youth and families. Several new projects were completed that the organization believes will have a positive and lasting impact on the way in which services are provided in the future to vulnerable members of the communities of Peterborough, the City of Kawartha Lakes and Haliburton.

One of the most important initiatives during this past year was the development of a new five-year Strategic Plan, which included Mission, Vision and Values statements. Four strategic directions were identified which include: **Strengthening Communities, Evidence Informed Services, Workplace of Choice and Operational Excellence**

Commencing April 1, 2014, the Society realigned the service model in support of these strategic directions. In addition, the creative process to refresh the agency branding was undertaken and the Board of Directors and Executive Director are excited to present the Society's new logo within this report.

All of these activities involved extensive consultation with staff, service consumers, community partners and key stakeholders. We would like to sincerely thank everyone who participated for their time, input and support provided to these important

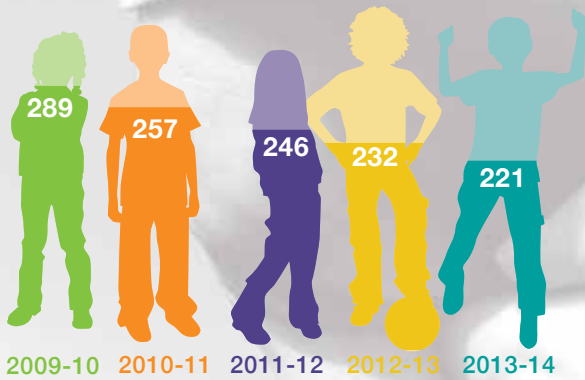
processes. The new logo and tagline (Safe Kids. Strong Families. Thriving Communities.) truly reflect the priorities set out by the more than 170 people who provided consultation and discussion to inform the Strategic Plan, the service realignment and branding processes.

It is so gratifying to see that the voice of youth in care is being heard loud and clear throughout Ontario. As a result of their efforts this past fiscal year, important steps have been taken on a Provincial level to help ensure these young people have both educational and career opportunities made available to them as well as continued support after they leave the care of a Children's Aid Society. At KHCAS, several advancements on behalf of youth have been achieved this past year including recognition of Youth in Care Day on May 14th, participation of many youth and staff in events planned by the tri-ministry Crown Ward Education Championship Team, the emergence of youth support and life skills groups and participation in the Provincial YouthCAN (Youth Communication Advisory Network).

Recently, the Society, the Youth Emergency Shelter (YES) of Peterborough and the John Howard Society of Kawartha Lakes and Haliburton announced an important partnership regarding a new provincially funded Youth in Transition worker program that offers practical advice and assistance to many young people throughout our communities.

CHILDREN IN OUR CARE

March 31, 2010-2014

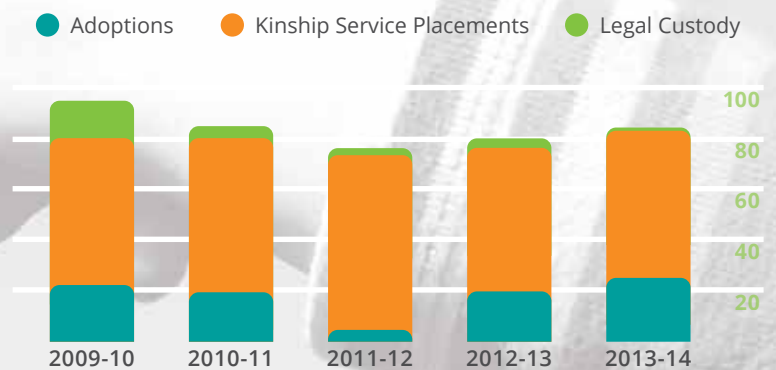


40
OF ADOPTION HOME STUDIES COMPLETED

26
OF ADOPTIONS FINALIZED 2013-14

During 2013-14
6,335 children
in the jurisdictions
of **HALIBURTON,
CITY OF KAWARTHA LAKES
& PETERBOROUGH** were
provided services by
Society child
welfare workers.

PERMANENCY PLANNING FOR CHILDREN IN CARE



The Society was delighted to learn that a young woman who had been in the care of KHCAS was awarded a Clark Bursary which will help to further her educational aspirations which include attending College this fall in a Child and Youth Worker program. Youth and young adults in the care of, or formerly in the care of, KHCAS model for everyone the true meaning of resilience.

While the Society will continue to implement elements of the new Strategic Plan and service re-alignment in the coming months, one thing remains constant...the commitment of the employee group, Board, foster parents, volunteers and community service partners to ensure positive outcomes for children, youth and families. Their voices will be well represented with the recent appointment of Board President, Deirdre Thomas, as Eastern Zone Representative to the Board of the Ontario Association of Children's Aid Societies (OACAS).

Thank you to the communities of Peterborough, City of Kawartha Lakes and Haliburton for your continued support of the work of your local Children's Aid Society.



DEIRDRE THOMAS
President



JENNIFER WILSON
Executive Director

OUR VISION

Families and communities that thrive.

OUR MISSION

Engaging families and the community to protect children, youth and young adults.

VALUES:

- Child Centered; Family Focused
- Community Engagement
- Respect
- Culture of Learning
- Diversity

STRATEGIC DIRECTIONS:

- Strengthening Communities
- Evidence Informed Services
- Workplace of Choice
- Operational Excellence

KAWARTHA-HALIBURTON CHILDREN'S AID SOCIETY

This information should be read in conjunction with the audited Financial Statements at March 31st, 2014.

CONDENSED STATEMENT OF FINANCIAL POSITION

At March 31

	2014	2013
ASSETS		
Current	3,989,535	4,323,886
Capital Assets	3,798,896	3,822,420
	7,788,431	8,146,306

LIABILITIES & FUND BALANCES

Current Liabilities	2,196,199	2,440,898
Employee Future Benefits	307,600	263,500
Fund Balances	5,284,632	5,441,908
	7,788,431	8,146,306

CONDENSED STATEMENT OF OPERATIONS & CHANGES IN FUND BALANCES

For the year ended March 31

	2014	2013
Revenue		
Province of Ontario	22,636,074	22,018,693
Expenditures		
Salaries and benefits	14,270,218	13,927,428
Boarding and personal needs	7,355,294	6,661,930
Amortization	425,761	388,804
Other operating expenses	3,288,330	3,470,766
	25,399,603	24,448,928
Expenditure recoveries and other income	(2,546,253)	(2,224,529)
Net expenditures	22,793,350	22,224,399
Excess of revenue over expenditures (expenditures over revenue)	(157,276)	(205,706)
Fund balances, beginning of the year	5,441,908	5,647,614
FUND BALANCES, END OF YEAR	5,284,632	5,441,908

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