



Kawartha Haliburton Children's Aid Society

Safe Kids. Strong Families. Thriving Communities.

2016-17 Annual Report

The Kawartha-Haliburton Children's Aid Society (KHCAS) is celebrating 115 years of service, working with parents and community partners to address concerns and resolve issues that impact a child's safety and well-being.

In December 2016, the Minister of Children and Youth Services, Michael Coteau, tabled Bill 89, the Child, Youth and Family Services Act (CYFSA). The Act was passed in June, 2017 and will replace the current Child and Family Services Act when it is proclaimed. Highlights of the new CYFSA include a new preamble which directs that services be culturally informed and child-centred, ensures the legislation is consistent with the UN Convention on the Rights of the Child, and increases the age of protection to 18 years. Children are to be at the centre and involved in decisions affecting them, which aligns with Katelynn's Principle, a concept that emerged as a leading recommendation from the inquest into the tragic death of a Sampson.

The child welfare sector in Ontario has continued to strengthen its systems and build public confidence. The provincial working groups tasked with addressing the numerous recommendations from the Jeffrey Baldwin and Katelynn Sampson Inquests in 2015 developed an Action Plan, and the Kawartha-Haliburton Children's Aid Society is working to evolve services and strengthen systems in accordance with that plan.

Our work was once again guided by four main strategic directions that are outlined in our five-year Strategic Plan. In November, the Board of Directors undertook a formal mid-term review of the Strategic Plan and reaffirmed their commitment to the Mission, Vision, Values and Strategic Priorities which guide the business practices and approaches each day.

On May 30, 2016, Premier Kathleen Wynne officially apologized to Ontario's Indigenous communities for the policies and practices of past governments. Considering this and the Action Plan set out by the Truth and Reconciliation Commission, KHCAS is honoured to be one of five children's aid societies supporting Dnaagdawenmag Binnoojiiyag Child and Family Services (DBCFS) as they work towards reassuming the child protection mandate for Indigenous families and children who reside in the central east region of Ontario. Further, we have continued to evolve the child protection partnership and have undertaken a review of the Memorandum of Understanding that has guided child protection service delivery with Curve Lake First Nation for over 30 years. We have welcomed the support and guidance of Nogojiwanong Friendship Center as we begin to evolve activities aligned with reconciliation.

At KHCAS, we recognize the importance of supporting opportunities for Youth in Care. The Youth Advisory Committee continues to evolve, and the Youth in Care network is stronger than ever. Four youth in the care of the Society attended the Youth Civics Day held at Queen's Park in May in celebration of Children and Youth in Care Day. The Crown Ward Education Championship Team supported eight youth and two staff from KHCAS to attend the Me to We Leadership camp in October.

We are pleased to have continued to build our community presence by participating in several key partnerships including the 4 Counties for Kids children's service network, the Situation Tables in both Peterborough and Lindsay, and supported the activities of the Refugee Resettlement Task Force. KHCAS evolved capacities to provide services in over 170 languages through contractual service arrangements. The Bridges of Kawartha Lakes service hub evolved from a collaborative initiative between Women's Resources of Kawartha Lakes and the Kawartha-Haliburton Children's Aid Society. The concept received significant community support and, after securing funding from the Ministry of Community and Social Services and the Trillium Foundation, Bridges opened its doors in October of 2016 to serve women who have experienced abuse and violence.

This past year was not without its challenges. After an exciting launch of the Child Protection Information Network (CPIN) in the spring of 2016, we experienced the demands of this new information system including issues with data entry and extraction. We continue to experience a decrease in the number of available foster homes which has resulted in greater challenges placing children within their home communities. KHCAS evolved with an emerging deficit and subsequent deficit reduction strategies resulted in lower staffing levels and greater demands and work pressures on the employee group and administrative systems. The Board of Directors and the Ministry of Children and Youth Services (MCYS) Eastern Regional Office entered into a collaborative Financial Review process at the end of the fiscal year to explore opportunities and better understand the emerging financial challenges for the organization.

Through all of this, our greatest strength has been our human resources! A special thank you to all employees, Board Directors, foster parents and volunteers who together are the heart and soul of this organization. Their commitment and hard work have made much possible during the past year and are a true testament to the vision for...

Safe Kids. Strong Families. Thriving Communities.



Deirdre Thomas
President



Jennifer Wilson
Executive Director

STRATEGIC DIRECTIONS:

- Operational Excellence
- Workplace of Choice
- Evidence Informed Services
- Strengthening Communities

OUR VALUES

Child Centered; Family Focused
 Community Engagement
 Respect
 Culture of Learning
 Diversity

OUR VISION

Families and communities that thrive.

OUR MISSION

Engaging families and the community to protect children, youth and young adults.

SPOTLIGHT ON POST-SECONDARY EDUCATION

At March 31, 2017 there were **6 YOUNG ADULTS** in the care of KHCAS who were **PURSuing POST-SECONDARY EDUCATION** at Conestoga College, Sir Sandford Fleming College, Trent University, and the University of Toronto.



SERVICE TO CHILDREN IN CARE

Number of children admitted to care this year

123

Number of children re-admitted to care throughout the year

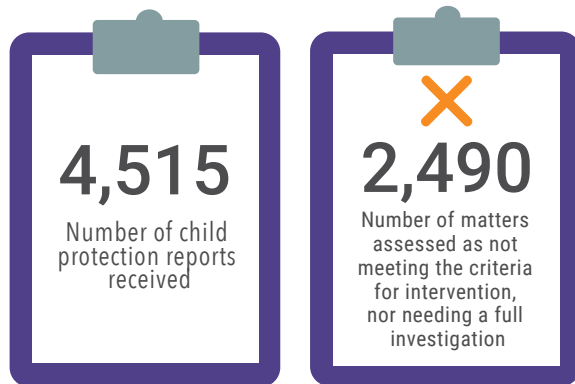
15

Total number of approved foster homes at year end¹

125

¹ Includes Foster Care, Kin in Care and Formal Customary Care Homes.

WORKING TO KEEP CHILDREN SAFE



107

Number of families linked to other services to best meet their needs



2,025

Investigations opened



473

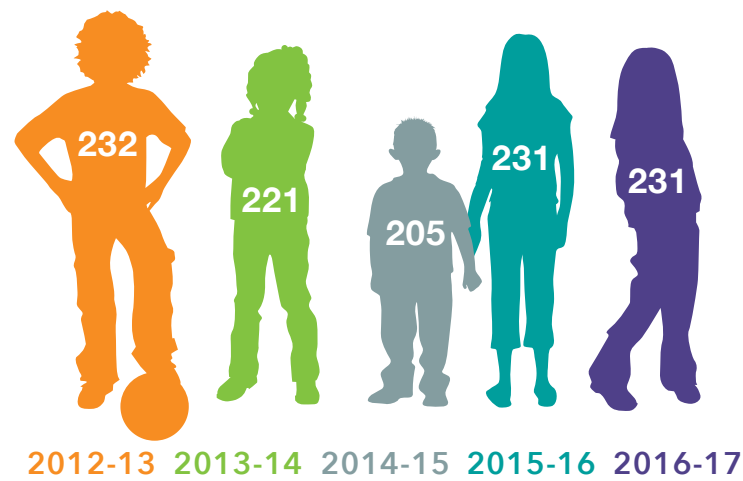
Number of families receiving ongoing services at fiscal year end



61
EVENTS

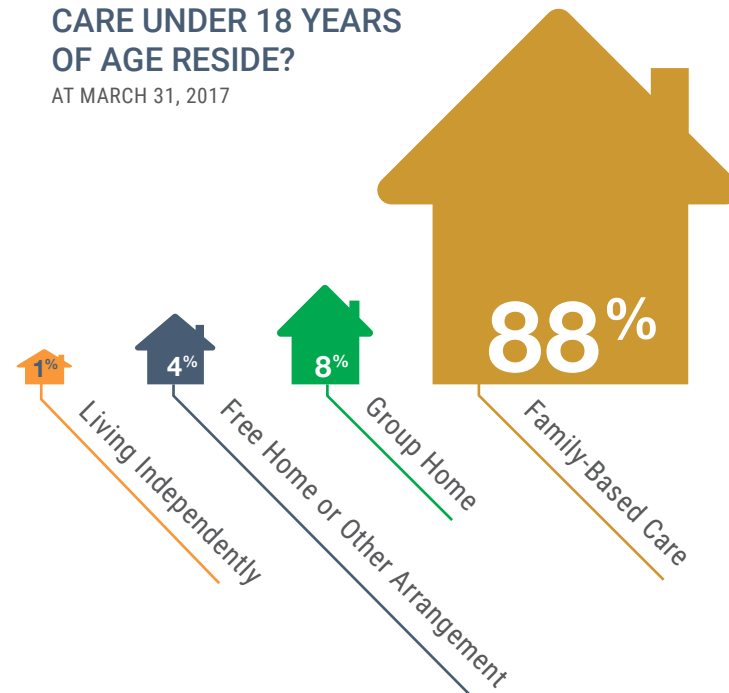
KHCAS Children's Community Planning and Events Involvement

CHILDREN IN OUR CARE March 31, 2013-2017



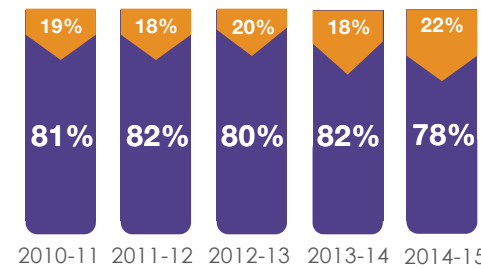
WHERE DO CHILDREN IN CARE UNDER 18 YEARS OF AGE RESIDE?

AT MARCH 31, 2017



RECURRENCE OF CHILD PROTECTION CONCERNS

in a family after an investigation (Performance Indicator #4)

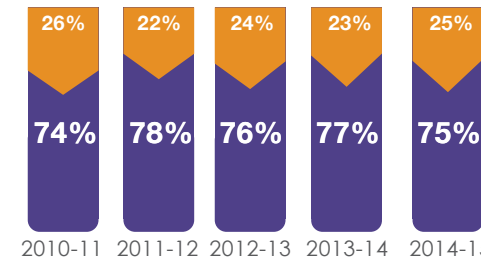


RESULTS:

Data suggest that the majority, 78-82% of families do not return for service within 12 months of case closure. A minority of families return to Kawartha-Haliburton Children's Aid Society with verified child protection concerns within 12 months: between 18-22% in each of the years under review.

RECURRENCE OF CHILD PROTECTION CONCERNS

in a family after ongoing protection services provided (Performance Indicator #5)



RESULTS:

Data suggest that the majority, 74-78% of families do not return for service within 12 months of service closure. A minority of families return to Kawartha-Haliburton Children's Aid Society with verified child protection concerns within 12 months: between 22-26% in each of the years under review.

During 2016-17
6,952 children and youth age 0-21 years in the jurisdictions of **HALIBURTON, CITY OF KAWARTHA LAKES & PETERBOROUGH** were provided services by Society child welfare workers in the community.

17
 Adoptions were finalized for children in 2016-2017

During the year, an average of **51 Children** were in **Kinship Service Placements**

KAWARTHA-HALIBURTON CHILDREN'S AID SOCIETY

This information should be read in conjunction with the audited Financial Statements at March 31st, 2017.

CONDENSED STATEMENT OF FINANCIAL POSITION

At March 31

	2017 \$	Restated 2016 \$
ASSETS		
Current	2,480,240	3,444,970
Capital Assets	3,133,297	3,293,810
	5,613,537	6,738,780

LIABILITIES & FUND BALANCES		
Current Liabilities	2,130,211	2,331,100
Employees' Future Benefits	486,200	416,900
Fund Balances	2,997,126	3,990,780
	5,613,537	6,738,780

CONDENSED STATEMENT OF OPERATIONS & CHANGES IN FUND BALANCES

For the year ended March 31

	2017 \$	Restated 2016 \$
Revenue		
Province of Ontario	23,995,834	23,422,713
Expenditures		
Salaries and benefits	15,796,522	15,887,868
Boarding and personal needs	7,705,977	6,988,578
Amortization	275,305	275,225
Other operating expenses	3,905,583	4,156,388
	27,665,387	27,308,059
Expenditure recoveries and other income	(2,675,899)	(2,796,457)
Net expenditures	24,989,488	24,511,602
Excess of revenue over expenditures (expenditures over revenue)	(993,654)	(1,088,889)
Fund balances, beginning of year	3,990,780	5,079,669
FUND BALANCES, END OF YEAR	2,997,126	3,990,780



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