



Kawartha Haliburton Children's Aid Society

Safe Kids. Strong Families. Thriving Communities.

2017-18 Annual Report



Over the past year, the Kawartha-Haliburton Children's Aid Society continued to work with community partners and families to navigate the changes of new legislation and to create greater opportunities to hear the voice of children in planning. The Child, Youth and Family Services Act was proclaimed on April 30, 2018 and introduces broad and historic changes that include raising the age of protection to include service provisions for 16 and 17 year olds, enhancing the voice of the child in service planning, expanding requirements and supports for First Nations, Métis and Inuit Peoples, providing a legislative framework for information access and privacy, and personal liability coverage for board governors.

The Kawartha-Haliburton Children's Aid Society prepared for this new legislation in many ways. In November, we hosted a forum where community service leaders heard from and shared ideas with a panel of youth, focusing on improving outcomes and delivering services that are respectful and inclusive of youth in their planning. The Society launched a community engagement plan and provided many CYFSA information sessions to community service partners. Given the expansion of services to young people, early planning has begun to enhance service partnerships related to youth homelessness, housing, mental health, human trafficking and substance use. The Youth in Care Network has continued to thrive, and youth have participated in mental health marches, attended the annual Youth Civics Day in Toronto, celebrated Children and Youth in Care Day, attended YouthCan events and continued to evolve supports and events for youth.

Following the deployment of the Child Protection Information Network (CPIN) in 2016, it was necessary to review the impact of the information system while considering a service model that ensures efficient and responsive services. Together, our labour partners OPSEU 334 and the full management team worked to evolve the service model to harmonizing supervisory oversight in planning, adding a disclosure analyst position, building community caregiver investigation capacities and enhancing violence against women services.

Society governors and leadership worked closely with the Ministry and engaged in a collaborative financial review to assist the Society in managing within its approved budget allocation and assist the Ministry in understanding various cost drivers for the Society. This closer working relationship is necessary as the organization navigates complex service needs in an uncertain fiscal climate.

KHCAS has deep roots in Peterborough, Kawartha Lakes and Haliburton. The Board of Directors has historically been comprised of caring and compassionate citizens who have taken the position that children in our communities need to be safe. It is this passion and drive that led to the incorporation of the Peterborough Children's Aid Society in 1893 as just the second child welfare agency in Ontario. However, only in recent years has the Society begun to understand the over representation of Indigenous children and families within the services provided, and how the interests of Indigenous children, families and communities were not specifically represented in the past. In

May 2018, the Board and Executive Director acknowledged to the citizens of Hiawatha First Nation the impact of harmful practices that contributed to what is now known as the 60's Scoop. The Society continues on the path towards Reconciliation, including:

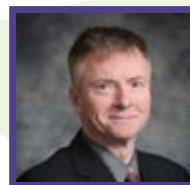
- Retaining a cultural mentor to assist the organization with the journey of Reconciliation and providing guidance to our Board of Directors and senior leadership team.
- Establishing an Indigenous Circle consisting of Indigenous and non-Indigenous employees and representatives from local Indigenous service providers to inform policy and practices that support the intentions of Reconciliation.
- Supporting and resourcing the transition of the child welfare mandate to Dnaagdawenmag Binnoojiiyag Child & Family Services.
- Ensuring that every employee and Board Director has knowledge and is informed about the impact of Residential Schools and the 60's Scoop for Indigenous peoples and culture.
- The Society also undertook a full review with Curve Lake First Nation Memorandum of Understanding to expand services to be provided by Curve Lake First Nation.

In October 2017, the Ontario Association of Children's Aid Societies and Executive Directors of non-Indigenous Children's Aid Societies hosted a gathering called "A Moment on the Path" at Geneva Park and Rama First Nation. The purpose of the event was to acknowledge and apologize for the harmful role child welfare has played historically, and continues to play, in the lives of Ontario Indigenous children, families and communities. KHCAS continues to work towards commitments both provincially and locally in support of the restoration of the child welfare mandate to Indigenous communities.

We celebrated the crucial contributions of foster parents during National Foster Families week in October. Barb and Wayne Dyer were honoured for providing foster care in our communities for 45 years. A critical foster recruitment campaign was initiated in 2017: Fostering Changes Futures: Join Us Today! to address the growing need for foster families. Efforts will continue to raise awareness in our communities about this pressing need for children.

We extend our appreciation to all employees, Board Directors, foster parents and volunteers who give of themselves every day to help find that one opportunity to be the difference in the life of a child. Thank you for being grounded in the vision...

Safe Kids. Strong Families. Thriving Communities.



Rod Sutherland
President



Jennifer Wilson
Executive Director

STRATEGIC DIRECTIONS:

- Operational Excellence
- Workplace of Choice
- Evidence Informed Services
- Strengthening Communities

OUR VALUES

- Child Centered; Family Focused
- Community Engagement
- Respect
- Culture of Learning
- Diversity

OUR VISION

Families and communities that thrive.

OUR MISSION

Engaging families and the community to protect children, youth and young adults.

Working to Keep Children Safe



117

Number of families linked to other services to best meet their needs

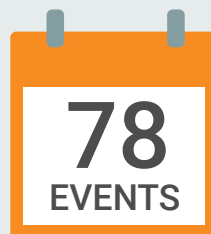


1,534

Investigations opened



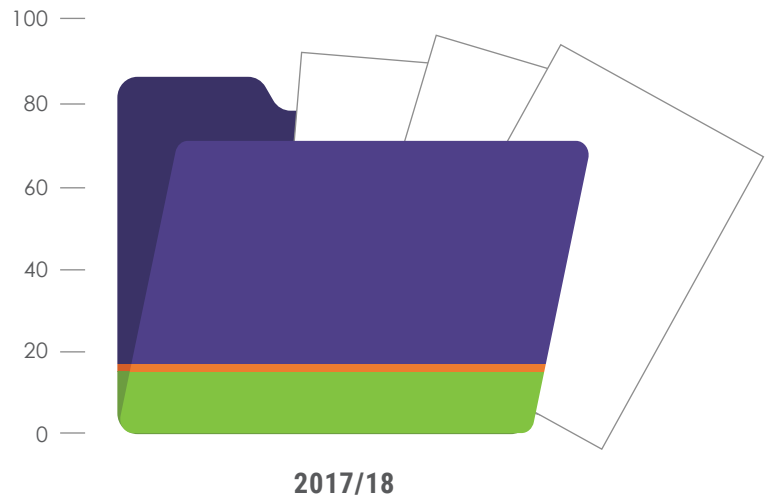
Number of families receiving ongoing services at March 31, 2018



Number of organizations KHCAS partners within our communities

Age of Protection

In January 2018, under the CYFSA, service provision commenced for 16 and 17 year old youth. The following graph indicates that KHCAS had 84 youth of this age in open cases at March 31, 2018.



- **Age of Protection** – Youth 16 or 17 years of age at case start date.
- **Non-Age of Protection** – Youth who were 16 or 17 years of age and part of an ongoing family file prior to January 1, 2018.
- **Both** – Youth with a protection case opened prior to their 16th birthday and a child case opened after their 16th birthday.

According to the 2016 Census, 4,350 youth aged 16 or 17 reside in the Kawartha-Haliburton Children's Aid Society jurisdiction (Peterborough City and County, City of Kawartha Lakes and Haliburton County). Approximately 2% of the 16/17 year old age group is being served by KHCAS either as part of an ongoing case or through Age of Protection services. At the end of March 2018, the Society had 7 Voluntary Youth Service Agreements in place under the CYFSA.



Barb and Wayne Dyer



Peterborough Santa Clause Parade 2017



Dress Purple Day 2017

Service to Children in Our Care



118 Number of children admitted to care this year



19 Number of children re-admitted to care throughout the year



118 Total number of approved foster homes at year end¹

¹ Includes Foster Care, Kin in Care and Formal Customary Care Homes.

Children in Our Care

March 31, 2014-2018



221

2013-14



205

2014-15



231

2015-16



231

2016-17

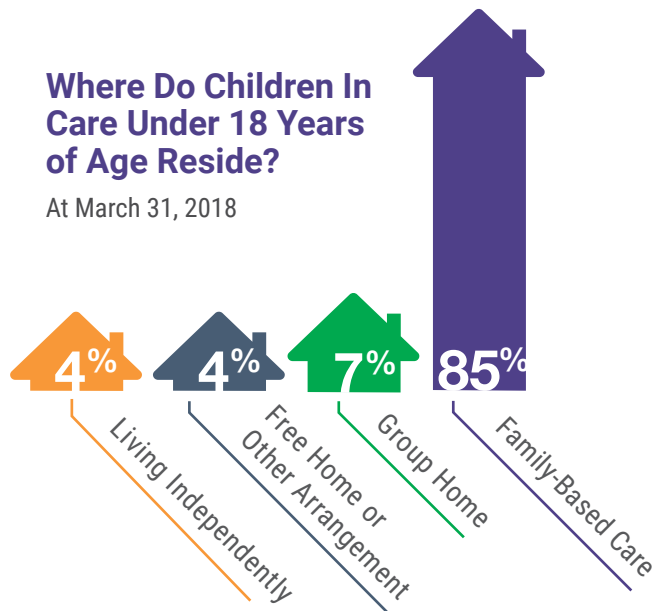


206

2017-18

Where Do Children In Care Under 18 Years of Age Reside?

At March 31, 2018



During 2017-18

6,811

children and youth age 0-21 years in the jurisdictions of Haliburton, City of Kawartha Lakes & Peterborough were provided services by Society child welfare workers in the community.



26

Adoptions were finalized for children in 2017-2018



During the year, an average of

54

Children were in **Kinship Service Placements**



KAWARTHA-HALIBURTON CHILDREN'S AID SOCIETY

This information should be read in conjunction with the audited Financial Statements at March 31st, 2018.

CONDENSED STATEMENT OF FINANCIAL POSITION

At March 31

	2018 \$	2017 \$
ASSETS		
Current	2,947,349	2,480,240
Tangible Capital Assets	3,023,632	3,133,297
	5,970,981	5,613,537

LIABILITIES & FUND BALANCES		
Current Liabilities	2,507,156	2,130,211
Post Retirement Benefits	542,400	486,200
Fund Balances	2,921,425	2,997,126
	5,970,981	5,613,537

CONDENSED STATEMENT OF OPERATIONS & CHANGES IN FUND BALANCES

For the year ended March 31

	2018 \$	2017 \$
Revenue		
Province of Ontario	23,879,685	23,995,834
Expenditures		
Salaries and benefits	15,636,537	15,796,522
Boarding and personal needs	6,680,402	7,705,977
Amortization	183,125	257,305
Other operating expenses	3,470,775	3,905,583
	25,970,839	27,665,387
Expenditure recoveries and other income	(2,015,453)	(2,675,899)
Net expenditures	23,955,386	24,989,488
Excess of revenue over expenditures (expenditures over revenue)	(75,701)	(993,654)
Fund balances, beginning of year	2,997,126	3,990,780
FUND BALANCES, END OF YEAR	2,921,425	2,997,126



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