

# 2018-19 ANNUAL REPORT



**Kawartha  
Haliburton**  
Children's Aid Society  
*Safe Kids. Strong Families. Thriving Communities.*



This has been an historic year for the child welfare sector as Dnaagdawenmag Binnoojiiyag Child and Family Services achieved designation to deliver child wellbeing services to Indigenous families in south central Ontario. This restoration of the child welfare mandate to Indigenous communities is a critical step forward in the Truth and Reconciliation journey. We were honoured to be part of the historical signing of jurisdictional agreements with Dnaagdawenmag Binnoojiiyag on April 4, 2019. Dnaagdawenmag Binnoojiiyag has been working closely with five partnering agencies – Kawartha-Haliburton Children's Aid Society, Highland Shores Children's Aid, York Region Children's Aid Society, Durham Children's Aid Society, and Simcoe Muskoka Family Connexions – to complete the gradual transfer of files.

Kawartha-Haliburton Children's Aid Society continues to learn about the impact of colonialism, residential schools, and the Sixties Scoop, and we are committed to engaging in activities that align with the Truth and Reconciliation Commission's Calls to Action.

In September 2018, the Ontario Association of Children's Aid Societies and executive directors of Children's Aid Societies co-hosted Learning Together to Bring Indigenous Children Home. This gathering brought together child welfare board chairs and executive leaders, Indigenous Elders, leaders, and community members from across the province to talk about the work done to honour the nine commitments made by the child welfare sector at the Apology and Acknowledgement Gathering in 2017.

Last fall, as part of the ministry's Accountability Framework, our agency was the sixth Children's Aid Society in Ontario to undergo a comprehensive end-to-end accreditation review process. Ministry staff were onsite at our offices to review our performance. This process helped identify opportunities and priorities for 78 indicators across five areas: governance; operations management and service delivery; financial management and controllership; children and family outcomes; and performance management. As part of the review, ministry representatives met with frontline staff, supervisors, senior leaders, service stakeholders, foster parents, and the board of directors. We sincerely thank all those who supported our agency by participating in these ministry-led consultations. Our agency was successful in completely fulfilling 75 indicators and partially fulfilling three indicators.

During the past year, our agency has reviewed carefully and applied an equity lens to our child welfare practices and operational decision-making. We also delivered training to employees, foster parents, and board members around supporting LGBTQ2S+ identities and working with Indigenous families. We are committed to ensuring our agency is a safe, supportive environment that encourages respect, open-mindedness, and willingness to learn from others, while ensuring the physical and emotional safety of everyone.

Our agency has strengthened and renewed many partnerships and protocols over the past year including revising the VAW/CAS and Police Services Protocols in keeping with the Child, Youth and Family Services Act, 2017, and our work with Dnaagdawenmag Binnoojiiyag Child and Family Services. In all, the agency supports over 70 formal partnerships and agreements as part of our commitment to enhance sustainability, integration in planning, and streamlining the service experience for children and their families.

During the past year, our board and the board of directors at Kawartha-Haliburton Children's Foundation strengthened and expanded opportunities to enhance collaboration and communication. Sharing governance knowledge and resources wherever possible will advance operational excellence and build strong relationships that will ultimately benefit the children and families mutually served by both organizations.

Children's Aid Societies are facing increasing fiscal pressures and mounting uncertainty about the structure and scope of child welfare in this province. The current fiscal situation is challenging, and provincial budgets suggest the sector will face increasing financial constraints. Agencies are having to do more with less and are making difficult choices. At KHCAS, we continue to evaluate all areas of our work to ensure our expertise and resources are in the right places to serve children and families in these changing times.

We extend our sincere thanks and deep appreciation to our valued employees, foster parents, and volunteers who step up every day and work diligently to create opportunities for children to thrive and achieve their full potential. We thank our dedicated senior leadership team for their continued focus and commitment to fulfilling the mission, vision, and values of our organization.

Over the coming year, we invite our service partners and leaders to strategically align and come together to integrate planning to ensure our community's social safety net for the most vulnerable citizens remain secure, predictable, and responsive. Kawartha-Haliburton Children's Aid Society is one of many partner agencies working to provide a circle of care, compassion, and support to children and families. We look forward to continuing to serve our community with excellence, integrity, and accountability.

**Safe Kids. Strong Families. Thriving Communities.**



**Rod Sutherland**  
President



**Jennifer Wilson**  
Executive Director

## STRATEGIC DIRECTIONS:

- Operational Excellence
- Workplace of Choice
- Evidence Informed Services
- Strengthening Communities

## OUR VALUES

- Child Centered; Family Focused
- Community Engagement
- Respect
- Culture of Learning
- Diversity

## OUR VISION

Families and communities that thrive.

## OUR MISSION

Engaging families and the community to protect children, youth and young adults.

### Working to Keep Children Safe

**3,126**

Number of child protection reports received

**1,509**

Number of matters assessed as not meeting the criteria for intervention, nor needing a full investigation

**1,617**

Investigations opened

**107**

Number of families linked to other services to best meet their needs

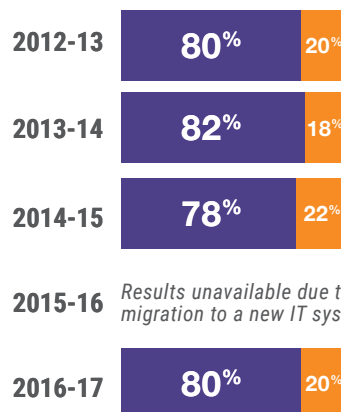
**371**

Number of families receiving ongoing services at March 31, 2018

### Recurrence of Child Protection Concerns

in a family after an investigation

● % of families with verified recurrence of child protection concerns within 12 months



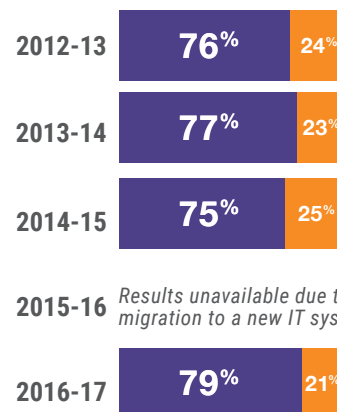
#### RESULTS:

Data suggest that the majority 78-82% of families do not return for service within 12 months of case closure. A minority of families return to the Kawartha-Haliburton Children's Aid Society with verified child protection concerns within 12 months: between 18-22% in each of the years under review.

### Recurrence of Child Protection Concerns

in a family after ongoing protection services provided

● % of families with no recurrence of child protection concerns within 12 months



#### RESULTS:

Data suggest that the majority, 75-79% of families do not return for service within 12 months of service closure. A minority of families return to the Kawartha-Haliburton Children's Aid Society with verified child protection concerns within 12 months: between 21-25% in each of the years under review.

### Children in Our Care

March 31, 2015-19



## SERVICE TO CHILDREN IN OUR CARE



**135** Number of children admitted to care this year



**84** Total number of approved foster homes at year end<sup>1</sup>

<sup>1</sup> Includes Foster Care, Kin in Care and Formal Customary Care Homes.



During the year, an average of **66 CHILDREN** were in Kinship Service Placements



**22** Number of children re-admitted to care throughout the year

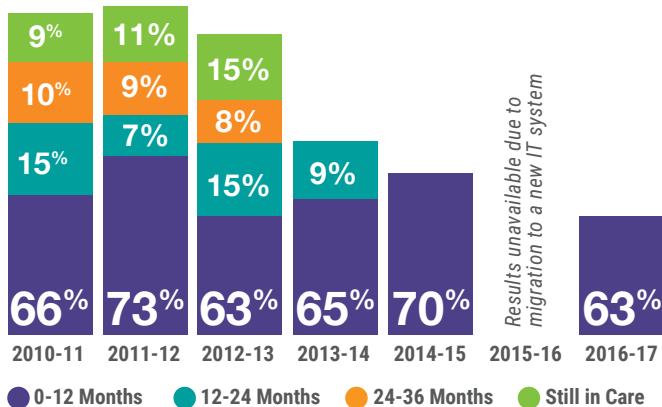


**21 ADOPTIONS** were finalized for children



During 2018-19 **6,725** children and youth age 0-21 years in the jurisdictions of Haliburton, City of Kawartha Lakes & Peterborough were provided services by Society child welfare workers in the community.

### Time to Permanency



#### RESULTS

Data shown illustrates that of all children admitted in any given fiscal year, 63-73% exit care within 12 months post-admission as shown by the purple bars. By 24 months post-admission, 74-81% of children that came into care had been discharged from care as shown by the purple and teal bars added together. Data for children admitted in 2010-11 to 2012-13 show that by 36 months post-admission, 86-91% had been discharged from the care, with 9-15% of children remaining in the care of Kawartha-Haliburton Children's Aid Society.

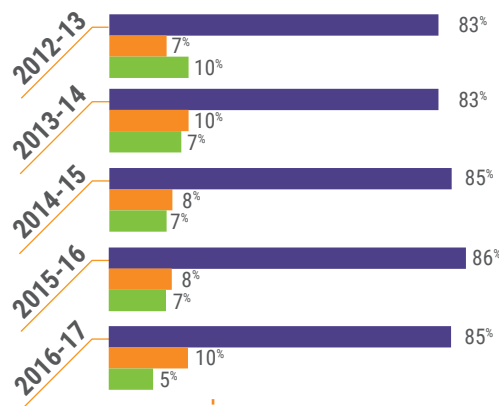
\*Due to rounding to the nearest percent, total percentages may not always add up to 100%

### Where Do Children In Care Live? At March 31, 2019



### Days of Care by placement type

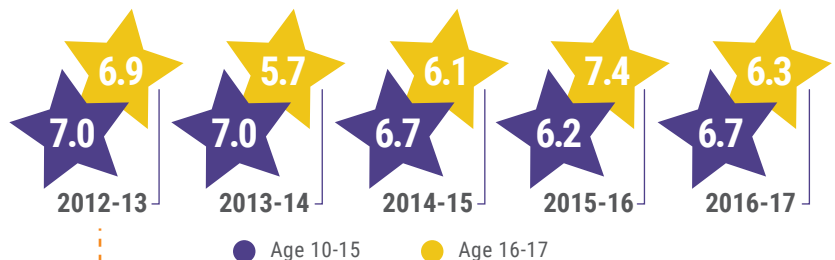
● Family Based Care ● Group Care ● Other



#### RESULTS:

The majority, 83-86% of days of care provided by the Kawartha-Haliburton Children's Aid Society are family-based in each of the years under review.

### Average Score Out of 8 Measuring the Quality of the Caregiver and Youth Relationship



#### RESULTS:

Children in care between the ages of 10-15 years old have scored the quality of their relationship with their caregiver 6.2-7.0 out of 8 based on the answers to the questions and the youth 16-17 scored the quality of the relationship with their caregiver between 5.7-7.4 out of 8.

# KAWARTHA-HALIBURTON CHILDREN'S AID SOCIETY

This information should be read in conjunction with the audited Financial Statements at March 31<sup>st</sup>, 2019.

## CONDENSED STATEMENT OF FINANCIAL POSITION

At March 31

	2019 \$	2018 \$
<b>ASSETS</b>		
Current	1,760,693	2,947,349
Tangible Capital Assets	2,860,658	3,023,632
	<b>4,621,351</b>	<b>5,970,981</b>

<b>LIABILITIES &amp; FUND BALANCES</b>		
Current Liabilities	1,872,708	2,507,156
Post Retirement Benefits	544,800	542,400
Fund Balances	2,203,843	2,921,425
	<b>4,621,351</b>	<b>5,970,981</b>

## CONDENSED STATEMENT OF OPERATIONS & CHANGES IN FUND BALANCES

For the year ended March 31

	2019 \$	2018 \$
<b>Revenue</b>		
Province of Ontario	23,846,157	23,879,685
<b>Expenditures</b>		
Salaries and benefits	15,538,550	15,636,537
Boarding and personal needs	6,917,013	6,680,402
Amortization	154,284	183,125
Other operating expenses	4,112,172	3,470,775
	<b>26,722,019</b>	<b>25,970,839</b>
<b>Expenditure recoveries and other income</b>	<b>(2,158,280)</b>	<b>(2,015,453)</b>
<b>Net expenditures</b>	<b>24,563,739</b>	<b>23,955,386</b>
<b>Excess of revenue over expenditures</b> (expenditures over revenue)	<b>(717,582)</b>	<b>(75,701)</b>
Fund balances, beginning of year	2,921,425	2,997,126
<b>FUND BALANCES, END OF YEAR</b>	<b>2,203,843</b>	<b>2,921,425</b>



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