

AGREEMENT OF ALL PARTIES

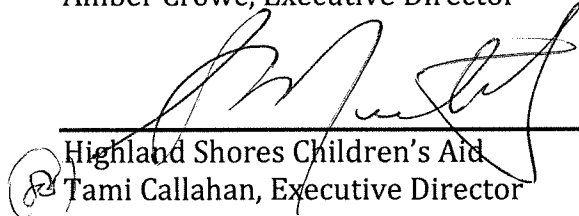
This agreement between Dnaagdawenmag Binnoojiiyag Child & Family Services "Dnaagdawenmag Binnoojiiyag" and the Durham Children's Aid Society "DCAS", Kawartha-Haliburton Children's Aid Society "KHCAS", Simcoe Muskoka Family Connexions "SMFC", Highland Shores Children's Aid "HSCA", and York Region Children's Aid Society "YRCAS", is intended to clarify the working relationship between the organizations ensuring that services to children, youth, and families are both responsive and appropriate to achieving the best results possible for children, youth, families and communities in their jurisdictions in addition to fulfilling each respective organization's mandates.

The Intra-Jurisdictional Agency Protocol governs the relationship and file transfers between Dnaagdawenmag Binnoojiiyag and DCAS, KHCAS, SMFC, HSCA, YRCAS. It does not govern any of the interactions between DCAS, KHCAS, SMFC, HSCA, and YRCAS.

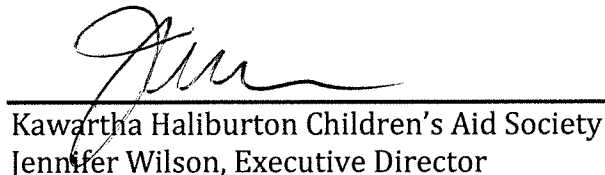
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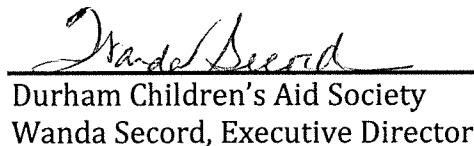
Dnaagdawenmag Binnoojiiyag Child & Family Services
Amber Crowe, Executive Director



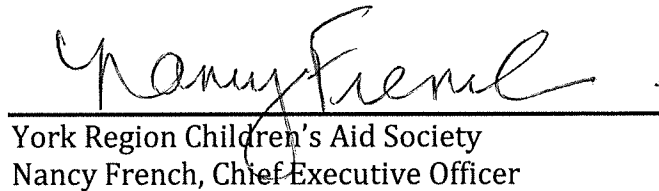
Highland Shores Children's Aid
Tami Callahan, Executive Director



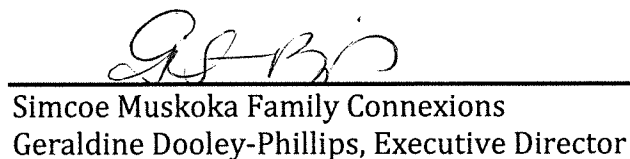
Kawartha Haliburton Children's Aid Society
Jennifer Wilson, Executive Director



Durham Children's Aid Society
Wanda Secord, Executive Director



York Region Children's Aid Society
Nancy French, Chief Executive Officer



Simcoe Muskoka Family Connexions
Geraldine Dooley-Phillips, Executive Director

Guiding Principles

1. The safety and well-being of children, youth, families, and communities is paramount.
2. Collaboration and partnership between the agencies and our First Nations Designated Persons is critical.
3. Respect for the unique understandings, culture, and knowledge that each organization brings.
4. Commitment to the United Nations Declaration on the Rights of Indigenous Peoples.
5. Commitment to Katelynn's Principle.
6. Commitment to cultivating a positive working relationship between Dnaagdawenmag Binnoojiiyag and the DCAS, KHCAS, SMFC, HSCA, and YRCAS while remaining accountable to individual mandates.
7. Commitment to providing the employees of the DCAS, KHCAS, SMFC, HSCA, YRCAS and Dnaagdawenmag Binnoojiiyag with a protocol that will guide a collaborative working relationship.
8. Clarification for the roles and shared responsibilities of workers including their respective organizational accountability for responding to suspected child abuse and neglect.
9. Commitment to ensure that responses to suspected child abuse and neglect are effective, consistent and sensitive to the needs of children, youth, families, and communities.