



Letter from Board President & Executive Director



**Sandra
Robinson**
President



**Jennifer
McLauchlan**
Executive Director

Hello, Aaniin, Bonjour

On behalf of the Kawartha-Haliburton Children's Aid Society, we are pleased to present the 2021/2022 Annual Report that represents another extraordinary year delivering responsive services in support of child safety and well-being.

Throughout the year, primary focus was placed on the pandemic by responding to the changing public health guidelines and meeting the increasing needs for children, youth and families. The impact after two (2) years navigating the pandemic has been significant for everyone in our community, including our employees. Yet the employee group was a continued source of strength for the Agency. Through their resilience, conviction and leadership, employees provided a sense of stability and support for the most vulnerable people in our communities. Employees carried out critical child welfare duties to ensure child safety; putting the needs of children, youth and families first that was guided by our vision, mission and values. Similar to last year, it was not business as usual and was a year of continued uncertainty for everyone.

With the launch of a new Strategic Plan in 2020/21, the Agency entered year two (2) of the three (3) year plan with commitment and renewed focus on advancing many of the priorities identified to provide necessary supports to families, reduce admission of children to care by focusing on natural connections with family and community, integrating diversity, equity and inclusion principles into our work and supporting staff, volunteers and resource caregivers. Staff, volunteers and resource caregivers are truly our greatest strength and ensuring supports and engagement remain priorities, particularly as we continue to navigate the complexities presented throughout the pandemic and beyond.

The Agency commenced the implementation plan for introducing Signs of Safety as the core practice framework that will centre the

voices of children, youth, families and community supports to enhance child safety as well as respecting and valuing cultural heritage and lived experience. Embedding equity into our practice was also a focal point for both the Agency and Board of Directors. Through continued dialogue, critical reflection and training for employees and leaders, the Agency has established an anti-racism policy, implemented case conferencing and updated human resources systems to enhance hiring practices. It is our commitment to deliver equitable services to our community and employee group and we know that there are many areas where we can continue to improve upon.

This year also represented the final year of transitioning families to Dnaagdawenmag Binnoojiyag Child and Family Services as part of our ongoing commitment to restoring the mandate of child welfare back to Indigenous communities. We are humbled by the experience and learning we have had through this transition as we remain committed in our work towards Truth and Reconciliation and the nine sector commitments. Our work to enhance service delivery for/with Curve Lake First Nation remains a priority as we work together to ensure child welfare services are delivered in a responsive way that respects and at all times considers traditions, culture, language, values and lifestyle.

As part of a large community that serves children, youth and families we cannot work in isolation. We extend our sincere thanks and appreciation to all of our community partners for their collaboration and support in ensuring child safety. To the Kawartha-Haliburton Children's Foundation, we can't thank you enough for the financial support provided to children, youth and families when they need it the most. To the Board of Directors, who give endless support to fulfilling the mandate of the Agency, through your wisdom, direction, advocacy and support, we thank you. Last, but certainly not least, to the employees, leaders, volunteers and resource caregivers, you truly are our greatest strength. Your endless support, compassion and commitment makes a difference for children, youth and families each and every day.

- Sandra Robinson and Jennifer McLauchlan

LAND ACKNOWLEDGEMENT

We respectfully acknowledge that Kawartha-Haliburton Children's Aid Society is located on the Treaty 20 Michi Saagiig ("Mississauga") Territory and in the traditional territory of the Michi Saagiig ("Mississauga") and Chippewa Nations, collectively known as the Williams Treaties First Nations, which include: Curve Lake, Hiawatha, Alderville, Scugog Island, Rama, Beausoleil and Georgina Island First Nations.

The Kawartha-Haliburton Children's Aid Society respectfully acknowledges that the Williams Treaties First Nations are the stewards and caretakers of these lands and water in perpetuity, and that they continue to maintain this responsibility to ensure their health and integrity of and for generations to come.



Board Members

Sandra Robinson, *President*

Lynne Buehler, *Vice President*

Colin McKeen, *Secretary/Treasurer*

Lisa Gravelle

Jennifer Taylor

Arnold Taylor

Dan Moloney

Amanda English

Jessica Slade

Noel Bennett

Ryan Plumpton

Mimi Lee

Chantelle Gray-Wheeler (*until February 2022*)

Members of the Senior Leadership Team

Jennifer McLauchlan, *Executive Director*

Stephen Martyn, *Director of Service/Local Director*

Joe Mahoney, *Finance Manager*

Shelly Lair, *Service Manager – Protection*

Wendy Gordon, *Service Manager – Permanency*

Working to Keep Children Safe



2,391

Number of child protection reports received



1,193

Number of matters assessed as not meeting the criteria for intervention, nor needing a full investigation



1,198

Investigations opened



64

Number of families linked to other services to best meet their needs



270

Number of families receiving ongoing services at fiscal year end



82

Number of active legal files at March 31, 2022



54

Number of files referred for alternative dispute resolution in 2021-22

Children in Our Care | March 31, 2018-2022



STRATEGIC PLAN AND DIRECTIONS 2020-2023

OUR VISION:

Families and communities that thrive.

OUR MISSION:

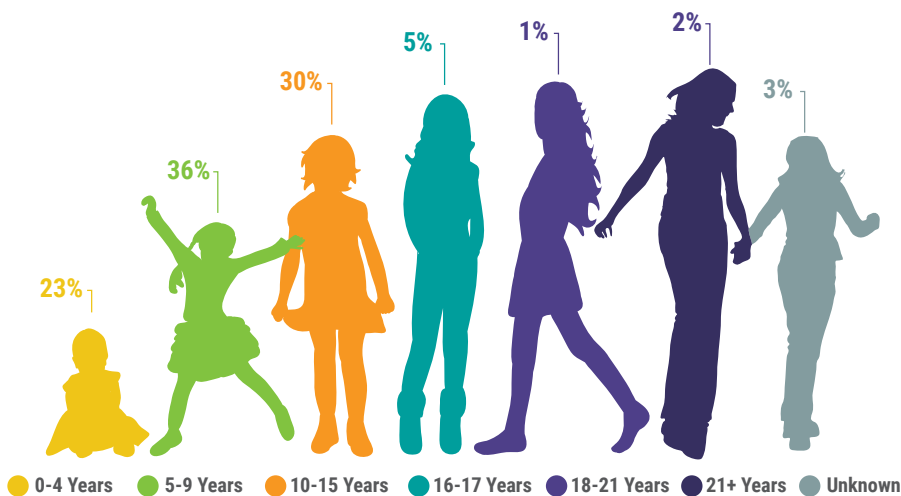
Engaging families and the community to protect and support children, youth and young adults.

OUR VALUES:

- Child and Youth Centered
- Equity and Inclusion
- Integrity and Accountability
- Strength Based and Informed Practice
- Together with Partners
- Family Focused

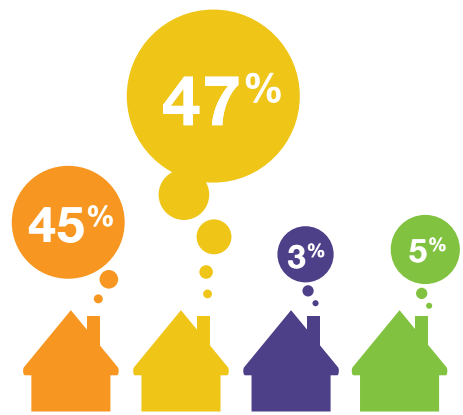
STRATEGIC DIRECTIONS:

- Our commitment to service responsiveness
- Our commitment to community partnerships and collaboration
- People are our greatest strength



% of Children Served by Age Group

5,228 children and youth were served in 2021-2022. Each child is counted only once in the age category they were on April 1st, 2022.



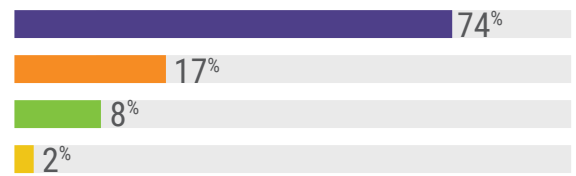
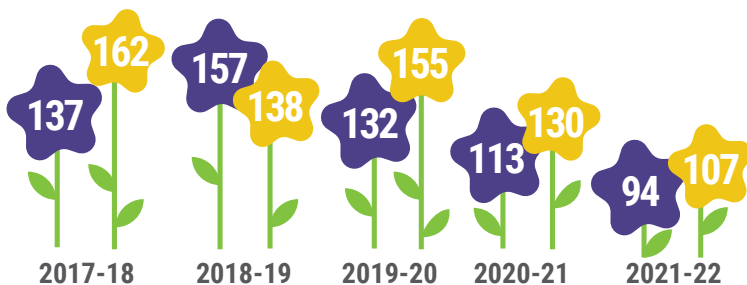
Where Did Children and Youth In Care Live?

At March 31, 2022

- Living Independently
- Family Based Care
- Group Home
- Free Home or Other

Admissions and Discharges by Fiscal Year 2017-2022

● Admissions ● Discharges



of Children Served by Maximum Level of Intervention

- Served at Intake/Investigation
- Served in out of home care
- Served at Ongoing
- Served in OCV

5,228 children and youth were served in 2021-2022 by their maximum level of intervention, e.g. if a child was served in an intake, an investigation and an ongoing case, they are counted at ongoing. Out of home includes kinship service and all residential care.

SERVICE TO CHILDREN IN OUR CARE



70 Total number of homes offering foster care at year end¹

¹ Includes Foster Care, Kin in Care and Formal Customary Care Homes.



24 ADOPTIONS were finalized for children in 2021-2022



During the year, an average of

50 CHILDREN

were in Kinship Service Placements



During 2021-22

5,228

children and youth aged 0-21 years in the jurisdictions of Haliburton, City of Kawartha Lakes & Peterborough were provided services by Society child welfare workers in the community.

KAWARTHA-HALIBURTON CHILDREN'S AID SOCIETY

This information should be read in conjunction with the audited Financial Statements at March 31st, 2022

CONDENSED STATEMENT OF FINANCIAL POSITION

At March 31

	2022 \$	Restated 2021 \$
ASSETS		
Current	2,788,567	2,162,277
Tangible Capital Assets	2,400,742	2,569,347
	5,189,309	4,731,624

LIABILITIES & FUND BALANCES		
Current Liabilities	1,764,454	1,485,094
Post Retirement Benefits	660,770	620,900
Fund Balances	2,764,155	2,625,630
	5,189,309	4,731,624

CONDENSED STATEMENT OF OPERATIONS & CHANGES IN FUND BALANCES

For the year ended March 31

	2022 \$	Restated 2021 \$
Revenue		
Province of Ontario	22,410,005	24,332,693
Expenditures		
Salaries and benefits	14,438,976	14,662,512
Boarding and personal needs	5,107,247	5,913,365
Amortization	109,526	138,776
Other operating expenses	4,465,632	4,198,856
	24,121,381	24,913,509
Expenditure recoveries and other income	(1,849,901)	(2,019,360)
Net expenditures	22,271,480	22,894,149
Excess of Revenue over Net Expenditures	138,525	1,438,544
Fund balances, beginning of year	2,625,630	1,187,086
FUND BALANCES, END OF YEAR	2,764,155	2,625,630



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