



JOB POSTING

POSITION:	Manager – Equity, Diversity, Inclusion – Perm FT
COMPETITION #:	M2301
DESCRIPTION:	<p>Reporting to the Executive Director, the Manager – Equity, Diversity and Inclusion is responsible for positioning KHCAS as a leader in delivery anti-oppressive and equity informed services to KHCAS service recipients and promoting KHCAS's commitment to equity informed approaches to child welfare services provided to the community.</p> <p>The Manager – Equity, Diversity and Inclusion works collaboratively and co-operatively across all departments and functions to ensure the best services are available for children, youth and families and provides direct support to all aspects of the Society's work.</p>
COMMENCING:	ASAP
SALARY:	\$105,526 - \$128,913
QUALIFICATIONS:	<ul style="list-style-type: none"> • Degree in a relevant human services area (ie: social work, equity, human resources) or a combination of education and experiences in the area of equity and diversity. • Masters preferred. • 5 years' experience in a leadership position. • 5 years' experience equity or other educational and personal qualifications combined with experience that constitutes adequate and suitable preparation for the position. • Proof of Covid 19 vaccination
APPLICATION:	<p>Applications, <u>quoting competition number M2301</u> may be submitted <u>no later than the closing date noted below</u>, using one of the following methods:</p> <p>E-mail: khcas.hr@khcas.on.ca</p> <p>Mail: Kawartha Haliburton Children's Aid Society 1100 Chemong Rd. Peterborough, ON K9H 7S2 ATT: HUMAN RESOURCES</p> <p>Fax: 705.745.6641</p>
POSTED:	Tuesday, April 18, 2023
CLOSES:	Monday, April 24, 2023 at 5:00pm
ACCOMMODATION:	Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources department at 705-743-9751 x1260. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable the candidate to be assessed in a fair and equitable manner.
<p>KHCAS is committed to building a diverse workforce representative of the communities we serve. We welcome applications from all qualified candidates, and encourage applicants from Black, Indigenous, racialized and 2SLGBTBQ+ communities. We are committed to a selection process and work environment that is inclusive and barrier free.</p>	