

# BOARD DIRECTOR INFORMATION SHEET



## INTRODUCTION

Thank you for your interest in becoming a Kawartha-Haliburton Children's Aid Society Board Director. The Board of Directors provides leadership and governance and is critical to the achievement of the Society's mission, vision and values.

## OUR MISSION

Engaging families and the community to protect and support children, youth and young adults.

## OUR VISION

Families and communities that thrive.

## OUR VALUES

Child and Youth Centred · Equity and Inclusion · Integrity and Accountability · Strength Based and Informed Practice · Together with Partners · Family Focused

## BOARD STRUCTURE

The Board of Directors is comprised of not more than twelve (12) Directors of the community that serve as volunteers and are able to dedicate approximately five (5) hours per month to attend meetings and review meeting packages. Board Directors are expected to attend one monthly Board meeting and at least one monthly Committee meeting. Board meetings are held at the KHCAS Peterborough office located at 1100 Chemong Road, Peterborough (while in-person attendance is preferred, there is a hybrid option) and (from time to time) at the KHCAS Lindsay office, while Committee meetings occur virtually and over lunch. Board meetings are held on Wednesday evenings from 5:00pm-7:00pm (approximately).

All new Board Directors are provided orientation and all resource and Board materials posted through a Board portal.

## BOARD TERMS

Board terms are typically three (3) year terms, with other terms of shorter length available should a Board vacancy occur.

## BOARD DIRECTOR REQUIREMENTS

Prior to appointment, each Director shall:

- Live or work in the geographic served by the Society.
- Be an individual.
- Be eighteen (18) or more years of age.
- Not be a person who has been found under the *Substitute Decisions Act, 1992 (Ontario)* or under the *Mental Health Act, 1990 (Ontario)* to be incapable of managing property.
- Not be a person who has been found to be incapable by any court in Canada or elsewhere.
- Not have the status of bankrupt.
- Not be an Excluded Person as defined as:
  - Any employee of the Society.
  - Any individual who has been within the preceding two (2) year period an employee of the Society.
  - Any person who is an immediate family member of an employee of the Society, including a spouse, parent, child, sibling or other person who has an economic dependence on the employee.
  - Any individual who is an existing foster parent or who is a recipient of service or supports from the Society.
  - Any lawyer who acts for service recipients of the Society or who acts for any party adverse in interest to the Society.
- Not be an ineligible individual as defined in the *Income Tax Act, 1985 (RSC)*, as evidenced by a written statement from each candidate.
- Provide a copy of a Canadian Police Information Centre criminal reference check to demonstrate that they have not been convicted or a criminal offence that would, in the sole discretion of the Board, render that individual unfit or inappropriate to act as a Director of the Society.
- Undergo a Child Welfare Record Check.