

## **We Currently Have a Rewarding Career Opportunity in Child Welfare**

**Full Time/Permanent Service Supervisor Position in our  
Lindsay office starting May 1, 2025**

*The Kawartha-Haliburton Children's Aid Society is located in the picturesque Kawartha Lakes Region, only ninety minutes east of Toronto. We have three offices located in Peterborough, Lindsay and Haliburton. We believe that all children have the right to a safe, secure and nurturing environment that will promote their optimum growth and development within their families and communities. If you are looking for a challenging, progressive position that will allow you to have an impact on the well-being of children in our communities, this is an opportunity you don't want to miss.*

### **DESCRIPTION:**

Reporting to the Service Manager, the Supervisor has the responsibility for ensuring the consistent day-to-day implementation of the Society's mission and vision in providing services to families. The role of the Supervisor includes providing clinical supervision to staff, adherence to policies, procedures and standards; providing input to the planning and delivery of service from the team perspective, program development, maintaining effective working relationships with the community for service delivery purposes; supervising workers within the context of the Collective Agreement and authorizing expenditures.

### **QUALIFICATIONS:**

B.S.W. and 5 years Child Welfare Supervisory experience, preference M.S.W. and 5 years Child Welfare Supervisory experience. Will consider Master's Psychology, Master's Counselling with 5 years Supervisory Child Welfare experience and undergrad degree/diploma in social work.

### **Knowledge & Skills:**

- Child, Youth and Family Services Act /Youth Criminal Justice Act
- Mental Health Act
- Education Act
- Court procedures and protocol
- Social Work Theory and Evidenced Informed Practice
- Community Resources
- Personal stress management
- Time management
- Crisis Intervention Theory
- Management Theory and Supervisory practices
- Knowledge of client population and need (child development, child abuse)
- Knowledge of Child Protection Information Network
- Learning and motivation theory
- Leadership styles and theory
- Professional Ethics
- Understanding of anti-oppression values and principles with particular knowledge and awareness of the culture and history along with an understanding of the social and political issues facing First Nations, Métis and Inuit people and Equity-seeking groups

**SALARY:** \$96,158 to \$117,535

Applications, **quoting competition number M2501**, no later than March 21, 2025, may be submitted using one of the following methods:

E-mail: [khcas.hr@khcas.on.ca](mailto:khcas.hr@khcas.on.ca)

Mail: Kawartha Haliburton Children's Aid Society  
1100 Chemong Road  
Peterborough, ON K9H 7S2  
ATT: HUMAN RESOURCES

Fax: 705.745.6641

**ACCOMMODATION:**

Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources department at 705-743-9751 x1260. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable

KHCAS is committed to building a diverse workforce representative of the communities we serve. We welcome applications from all qualified candidates, and encourage applicants from Black, Indigenous, racialized and 2SLGBTQ+ communities. We are committed to a selection process and work environment that is inclusive and barrier free. The candidate to be assessed in a fair and equitable manner.