



## JOB POSTING

<b>POSITION:</b>	Service Supervisor, Family Services 1 – Permanent, Full Time - Peterborough Office (In Office Position)
<b>COMPETITION #:</b>	M2603
<b>DESCRIPTION:</b>	Reporting to the Service Manager, the Supervisor has the responsibility for ensuring the consistent day-to-day implementation of the Society's mission and vision in providing services to families. The role of the Supervisor includes providing clinical supervision to staff, adherence to policies, procedures and standards; providing input in the planning and delivery of service from the team perspective, program development, maintaining effective working relationships with the community for service delivery purposes; supervising workers within the context of the Collective Agreement and authorizing expenditures.
<b>COMMENCING:</b>	ASAP
<b>SALARY:</b>	\$96,158 to \$117,535
<b>QUALIFICATIONS:</b>	<p><u>EDUCATION/KNOWLEDGE &amp; SKILL REQUIREMENTS</u></p> <p>B.S.W. and 5 years Child Welfare Supervisory experience, preference M.S.W. and 5 years Child Welfare Supervisory experience. Will consider Master's Psychology, Master's Counselling with 5 years Supervisor Child Welfare experience and undergrad degree/diploma in social work.</p> <p><u>KNOWLEDGE &amp; SKILLS</u></p> <ul style="list-style-type: none"> <li>- Child, Youth and Family Services Act</li> <li>- Youth Criminal Justice Act</li> <li>- Mental Health Act</li> <li>- Education Act</li> <li>- Court procedures and protocol</li> <li>- Social Work Theory and Evidenced Informed Practice</li> <li>- Community Resources</li> <li>- Personal stress management</li> <li>- Time management</li> <li>- Crisis Intervention Theory</li> <li>- Management Theory and Supervisory practices</li> <li>- Knowledge of client population and need (child development, child abuse)</li> <li>- Knowledge of Child Protection Information Network</li> <li>- Learning and motivation theory</li> <li>- Leadership styles and theory</li> <li>- Professional Ethics</li> <li>- Understanding of anti-oppression values and principles with particular knowledge and awareness of the culture and history along with an understanding of the social and political issues facing First Nations, Métis and Inuit people and Equity-seeking groups</li> </ul>

<b>APPLICATION:</b>	<p>Applications, <u>quoting competition number M2603</u> may be submitted <u>no later than the closing date noted below</u>, using one of the following methods:</p> <p>E-mail: <a href="mailto:khcas.hr@khcas.on.ca">khcas.hr@khcas.on.ca</a></p> <p>Mail: Kawartha Haliburton Children’s Aid Society 1100 Chemong Rd. Peterborough, ON K9H 7S2 ATT: HUMAN RESOURCES</p> <p>Fax: 705.745.6641</p>
<b>POSTED:</b>	Thursday February 26, 2026
<b>CLOSES:</b>	Wednesday March 4, 2026
<b>ACCOMMODATION:</b>	<p>Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources department at 705-743-9751 x1260. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable the candidate to be assessed in a fair and equitable manner.</p>

KHCAS is committed to building a diverse workforce representative of the communities we serve. We welcome applications from all qualified candidates, and encourage applicants from Black, Indigenous, racialized and 2SLGTBQ+ communities. We are committed to a selection process and work environment that is inclusive and barrier free.