BROADER PUBLIC SECTOR

Disclosure – Perquisites

April 1st, 2025 to March 31st, 2026

In accordance with the Broader Public Sector Directive – Perquisites dated August 2nd, 2011, Kawartha Haliburton Children's Aid Society (KHCAS) has established policies to support the directive.

In accordance with the directive and policy, KHCAS has provided the following perquisites during the fiscal period April 1st, 2025 to March 31st, 2026 which are deemed said perquisites to be a business related requirement for the effective performance of an individual's job.

1. Professional membership fees for persons working within Finance and the Legal Departments for which membership is a requirement for their position.

2. All direct service employees and management personnel are provided Society paid for cell phones for which personal use is allowable within the negotiated Agency cell phone plan. Expenses incurred beyond said plans that are deemed personal use are paid for by the employee who incurred the additional expense.

Amanda Baker-Colacicco
Executive Director

September 30th, 2026
Date